

17 April 2025

The Public Investment Corporation SOC Limited (PIC) is an asset management firm, whose mandate is to make investments in various sectors of the economy on behalf of public sector entities. Amongst our clients are the Government Employees Pension Fund, the Unemployment Insurance Fund and the Compensation Fund. Over the years, we have grown to be amongst the top, large investment managers in South Africa and the rest of the African continent, with current assets under management at just over R2.6 trillion. At the centre of our growth is a team of self-driven professionals who are results-focused.

We are currently seeking applications from dynamic individuals for the following position:

- **Position: Analyst (Multi-Management: Public Markets)**
- ***Job Grade: C3-D3**
- **Ref: AMMPM170425**
- **Salary:** All-inclusive remuneration package negotiable
- **Centre:** Public Investment Corporation, Pretoria

Purpose of the role:

To support the portfolio management team in the manager selection process in Domestic Fixed Income, Equity and Property asset classes. Providing a high level of support in the monitoring of external managers. Provide technical contributions to the Portfolio Construction process.

Requirements:

Minimum Qualifications:

- B Com (Hons) in Investment /Financial Management / Economics or BSc (Hons) degree in Mathematics / Statistics
- FAIS RE5 Certificate or must be obtained within 6 months of employment

Minimum Experience:

- At least 2 to 3 years of investment industry experience

Preferred Qualifications:

- CFA or CA (SA)

Minimum Technical/Core Skill Requirement:

- Investment & Economic knowledge
- Excellent quantitative skills (including Excel and other risk tools)
- Ability to interpret and make recommendations on research and analysis
- Knowledge of financial markets/instruments/regulations, economic theories and relationships, and valuation tools
- Thorough understanding of investment managers' investment disciplines and their expected portfolio characteristics and investment activities

Duties:

- Producing monitoring reports on qualitative and quantitative factors (minutes, risk and performance reports)
- Screen and analyse potential managers w.r.t qualitative and quantitative factors (using Databases like Wilshire and eVestment) to produce reports for analysis
- Produce Risk and Return analysis of existing managers relative to peer groups, industry and composites
- Produce reports for clients and internal committees, i.e. Group Management Investment Committee and Investment Committee.
- Researching and evaluating investment strategies, ideas and concepts
- Management fee calculations

Competencies and skills:

- Thorough and accurate analysis
- Good Writing/Presentation skills
- Writing and reporting
- Communication and presentation skills
- Strong analytical skills
- Strong numerical skills
- Strong quantitative and qualitative analytical skills
- Ability to work effectively under pressure
- Strong delivery orientation

Our firm values diversity, and excellence and is committed to the realisation of these across all operations and investment activities. If you are dynamic, resilient, agile, disciplined and willing to

be part of a team that is focused on creating meaningful change, you are welcome to submit your application for this position.

Closing Date: 01 May 2025

*** Grade Range: The grade range for this position is from C3-D3, commensurate with applicable minimum requirements.**

The PIC is an equal opportunities employer, aligning appointments with the PIC Employment Equity plan.

Please forward a copy of your comprehensive curriculum vitae, quoting the position reference number, to:
Recruitment6@pic.gov.za

Privacy Notice: *By submitting your application, you consent to the PIC processing your personal information as per applicable laws and the PIC Privacy Policy available on the PIC website (www.pic.gov.za). You are free to withdraw your consent at any time, after which, the PIC may cease processing your application.*