

19 April 2024

**The Public Investment Corporation (PIC) invests funds on behalf of public sector entities including the Government Employees Pension Fund. The organisation is one of the largest investment managers in the country and the continent. Applications are invited from dynamic individuals for the following challenging position:**

**Position: Analyst: Operational Risk Management**

**Job Grade: D1 – D5**

**(Ref: AORM001)**

**Salary:** All-inclusive remuneration package negotiable

**Centre:** Public Investment Corporation, Pretoria

**Requirements:**

- Relevant degree in Risk or Audit or equivalent relevant qualification
- Sound understanding of operational risk management principles.
- Financial services industry knowledge and experience (Preferably Asset Management).
- A good understanding of the key areas of the organization.
- 2 - 4 Years relevant experience

**Duties:**

- Conduct day-to-day operational risk activities in terms of the Operational Risk Management Framework (ORMF) and related frameworks, policies, and procedures.
- Assist the Senior Manager: Operational Risk in the identification, assessment, responses, and monitoring of Operational Risk in the PIC
- Coordinate the risk analysis activities of the PIC Business Units, including both listed and unlisted investments.
- Work with Compliance, Internal & External Audit functions and other Assurance Providers to direct their efforts towards reviewing controls that mitigate the identified risks across the organization.
- Support the process of identifying and reporting risk incidents and assist in the design of risk mitigation and control procedures within PIC.
- Support process of identifying and reporting issues and actions within PIC.

- Conduct control environment assessments for the organization.
- Conduct, implement and assess key risk indicators.
- Assist the ORM Department with reporting to various governance structures.

**Competencies and skills:**

- Problem-solving skills.
- Attention to detail.
- Good communication skills both verbal and written.
- Knowledge of compliance, risk, and financial management.
- Knowledge of financial markets - capital, money, equity, foreign exchange, and financial derivatives.
- Knowledge of insurance coverage and industry standards.
- Knowledge of the ISO 31000 standards, Basel Operational Risk principles, COSO risk governance principles and corporate governance principles e.g., King IV.
- Knowledge of (ORX) Operational Risk Reporting Standards.
- Knowledge of enterprise risk management principles.

**With the PIC having topped the R2,6 trillion mark in assets under management and in the process of entering the global investment market, it is the best asset manager any serious professional would want to be associated with. It is also one of the better places from which one can serve South Africa.**

**PIC is an equal opportunities employer and as such appointments will be in line with the PIC Employment Equity plan.**

**Closing Date: 25 April 2024**

Please email a copy of your comprehensive CV to [Recruitment4@pic.gov.za](mailto:Recruitment4@pic.gov.za)

**\* Grade range is from D1 – D5 commensurate with applicable minimum requirements.**



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