

14 August 2025

The Public Investment Corporation SOC Limited (PIC) is an asset management firm, whose mandate is to make investments in various sectors of the economy on behalf of public sector entities. Amongst our clients are the Government Employees Pension Fund, the Unemployment Insurance Fund and the Compensation Fund. Over the years, we have grown to be amongst the top, large investment managers in South Africa and the rest of the African continent, with current assets under management at just over R3 trillion. At the centre of our growth is a team of self-driven professionals who are results-focused.

We are currently seeking applications from dynamic individuals for the following position:

- **Position: Associate Fund Principal Energy**
- ***Job Grade: E1 – E4**
- **Ref:APL002**
- **Salary:** All-inclusive remuneration package negotiable
- **Centre:** Public Investment Corporation, Pretoria

Purpose of the role:

- To assist the Fund Principal in providing leadership and strategic vision for the fund investment business.

Requirements:

- Degree (finance and engineering) and relevant commerce degree
- Post graduate qualification MBA/ M.Com/ MFI/MSc/CA/CFA/Engineering and/or any relevant Master's degree or professional qualifications
- Post graduate qualification in tax law/company law
- 5 to 8 years of Investment Experience
- FAIS Representative
- Negotiation and deal structuring
- Industry and sectoral research
- Advanced financial modelling skills
- Valuations

Duties:

- Maximize funds committed for investment
- Implement investment strategy and philosophy
- Proactively identify investment partners and opportunities
- Implement portfolio diversification strategy
- Lead and manage the whole investment process • Deal screening
- Deal screening
- Preliminary appraisal of deal
- Deal structuring, pricing and negotiation of term sheet
- Due diligence scoping, execution and review
- Industry and sectoral research analysis
- Motivation of investment thesis;
- Facilitation of contracting;
- Disbursement;
- Manage portfolio prudently and enforce ESG discipline;
- Develop and implement value enhancement strategies at investee company level;
- Negotiating exit of investment
- Risk management, compliance and reporting

Competencies and skills:

- Interpersonal skills
- Negotiation skills
- Good investment and people judgment
- Project Planning and implementation
- Time Management and prioritization

Our firm values diversity, and excellence and is committed to the realisation of these across all operations and investment activities. If you are dynamic, resilient, agile, disciplined and willing to be part of a team that is focused on creating meaningful change, you are welcome to submit your application for this position.

Closing Date: 21 August 2025

*** Grade Range:** The grade range for this position is from E1 – E4, commensurate with applicable minimum requirements.

The PIC is an equal opportunities employer, aligning appointments with the PIC Employment Equity plan.

Please forward a copy of your comprehensive curriculum vitae to: Recruitment1@pic.gov.za

Privacy Notice: *By submitting your application, you consent to the PIC processing your personal information as per applicable laws and the PIC Privacy Policy available on the PIC website (www.pic.gov.za). You are free to withdraw your consent at any time, after which, the PIC may cease processing your application.*