Public Investment Corporation SOC Ltd
Private Bag X187
Pretoria 0001
Republic of South Africa

10 October 2023

The Public Investment Corporation (PIC) invests funds on behalf of public sector entities including the Government Employees Pension Fund. The organisation is the largest investment manager in the country and the continent. Applications are invited from dynamic individuals for the following challenging position:

Position: Development Manager (24 Months Fixed Term Contract)
Grade: D1 – D5
(Ref: DEVM002)

Salary: All-inclusive remuneration package negotiable

Centre: PIC Properties division, Pretoria

Requirements:

- Honours BSc Property studies, Quantity Surveying, Civil Engineering degree or relevant equivalent qualification
- Minimum 5 - 7 years' relevant experience within the Property Industry
- FAIS RE 05 Certificate or must be obtained within 6 months of employment
- Financial Model and Cost Management Knowledge
- Technical Knowledge in Asset Management
- Strong market research capability

Duties:

- Support the sectors to enhance the value of the portfolio by successfully managing and delivering superior developments, which are exceeding industry standards
- Develops and manages strong client relationship and industry networks to maximize development opportunities
- Manage development within agreed program, quality standards and within budget parameters
- Analyse and manage new development opportunities to maximise the returns for PIC
- Assessment of the existing portfolio and identification and implementation of refurbishment and redevelopment opportunities
- Value engineering of developments or redevelopments concepts and refinement to ensure future-proofing of the investments
- Implement best practices in relation to the appointment of professional teams/contractors and keep abreast of market trends and best practice
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- Manage and direct the development team to ensure that the migration solution complies with internal and external clients' needs and to provide on-going leadership and mentoring; define the performance parameters of team and measurement of areas under supervision
- Monitor developments/team to ensure compliance with all statutory, building regulations and procurement guidelines
- Implement "Green" and sustainability principles to developments and responsibly manage any direct impacts that we might have on communities and the environment.
- Ensures the drafting and signing of all necessary contracts in collaboration with the Legal Department.

Competencies and skills:

- Excellent communication skills
- Negotiation Skills
- Organisational Leadership skills
- Time management
- Performance and result-oriented
- Ability to deal with pressure/stress
- Cost-consciousness (budgeting)
- Stay abreast of the latest property trends
- Stay abreast of the latest property law
- Problem-solving
- Customer service orientated
- Analytical thinker
- Initiating action

The incumbent must be willing to travel to Cape Town.

With the PIC having topped the R2.5 trillion mark in assets under management and in the process of entering the global investment market, it is the best asset manager any serious professional would want to be associated with. It is also one of the better places from which one can serve South Africa.

Closing Date: 17 October 2023

PIC is an equal opportunities employer and as such appointments will be in line with the PIC Employment Equity plan.

Please forward copies of your comprehensive CV's to Recruitment4@pic.gov.za

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*** Grade range is from D1 – D5 commensurate with applicable minimum requirements.**

Privacy Notice: *By submitting your job application, you consent to PIC's processing of your personal information for the purposes of assessing your job application. PIC will process your Personal Information in accordance with applicable laws and the PIC Privacy Policy available here (www.pic.gov.za). You are free to withdraw your consent at any time, after which, PIC may no longer be able consider your job application*