

**23 August 2019**

**The Public Investment Corporation (PIC) invests funds on behalf of public sector entities including the Government Employees Pension Fund. The organization is the largest investment manager in the country and the continent. Applications are invited from dynamic individuals for the following challenging position:**

**Position: ESG Analyst: listed**

**Job Grade: C3 – D3**

**(Ref: ESG003)**

**Salary:** All-inclusive remuneration package negotiable

**Centre:** Public Investment Corporation, Pretoria

**Requirements:**

- B Degree in Business, Finance, Social, Environmental Sciences, Developmental studies, Economics and any other relevant degree
- Extensive knowledge of financial markets.
- At least 2-4 years working experience in relevant fields of PIC investment industries and sectors.
- Expertise in impact investing /ESG role.
- ESG due diligence experience
- Working knowledge of BBBEE issues
- Understanding of Investment management industry
- Understanding of Environmental, and or social legislative framework
- Research Experience in Economics
- Understanding of Corporate governance and its principles

**Duties:**

- Working collaboratively with other investment teams to support the implementation of PIC's commitment to ESG integration in investment processes in the listed space
- Support investment teams on voting process, analysis and company engagement

- Conduct ESG due diligence to select investment opportunities and portfolio investee companies
- Conduct ESG research
- Support other teams with understanding and presenting ESG strategies
- Report on ESG performance, plans and issues as required by business and stakeholders
- Provide in depth and creative analysis of ESG and global mega trends impact themes, evaluate its market potential, and define metrics that can be used to measure and report on the impact on environment/society (contribution to the SDGs)

**Key Competencies:**

- Excellent communication (oral and written) and presentation skills in English
- Interpersonal skills
- Planning and organising
- Attention to detail
- Strong research and analytical skills
- Ability to deal with stress/pressure
- Creativity, flexibility and proactivity, and enjoy cooperation with diverse teams
- High degree of self-reliance, independent working style and sense of responsibility
- Entrepreneurial and business-oriented mind-set, and the ability to process information in a comprehensive and conclusive manner

**With the PIC having topped the R2 trillion mark in assets under management and in the process of entering the global investment market, it is the best asset manager any serious professional would want to be associated with. It is also one of the better places from which one can serve South Africa.**

**Closing Date: 30 August 2019**

**PIC is an equal opportunities employer**

Please email a copy of your comprehensive CV to [Recruitment6@pic.gov.za](mailto:Recruitment6@pic.gov.za)

**\* Grade range is from C3-D3 commensurate with applicable minimum requirements**