

5 May 2021

The Public Investment Corporation (PIC) invests funds on behalf of public sector entities including the Government Employees Pension Fund. The organization is the largest investment manager in the country and the continent. Applications are invited from dynamic individuals for the following challenging position:

Position: ESG Analyst: Unlisted

Job Grade: * C3 – D3

(REF No: ESG011)

Salary: All-inclusive remuneration package negotiable

Centre: Public Investment Corporation, Pretoria

Requirements:

- B Degree in Business, Finance, Social, Environmental Sciences, Engineering, Developmental studies, Economics and any other relevant degree
- Preferred Qualifications: Post Graduate Degree in Environmental Health and Safety, Corporate Governance, and Human Resource.
- Extensive knowledge of financial markets.
- At least 2-4 years working experience in relevant fields of PIC investment industries and sectors.
- Expertise in impact investing /ESG role.
- ESG due diligence knowledge/experience
- Working knowledge of BBBEE issues
- Understanding of Investment management industry
- Understanding of Environmental, and/or social legislative framework
- Research Experience in Economics
- Quantitative Data Experience
- Understanding of Corporate Governance and its principles
- Knowledge of the standard financial valuation tools (e.g., DCF, EVA, multiples) and when and how to apply such
- Data management experience.

Duties:

- Working collaboratively with other investment teams to support the implementation of PIC's commitment to ESG integration in investment processes in the unlisted space

- Ensure the ESG principles, plans and issues are adopted in the investment decision-making process and enforce compliance in line with the approved ESG governance framework
- Apply proprietary screening tool to select investment opportunities. Assess companies from an impact angle. Analyse and measure factors in business models, products and services that enable long term environmental and social impact returns
- Formulate comprehensive ESG impact investment cases, reflecting both the financial and impact aspects of any recommendation.
- Conduct engagements with companies on ESG issues
- Conduct ESG due diligence to select investment opportunities and portfolio investee companies
- Conduct periodic impact analysis
- Conduct and support ESG research
- Support other teams with understanding and presenting ESG strategies.
- Producing thought leadership research exploring the business and macro-economic case for ESG analysis and integration
- Design user-friendly matrices for management of ESG Data – preferred skill set
- Innovative ESG reporting methodologies – preferred skill set
- Report on ESG performance, plans and issues as required by business and stakeholders
- Provide in depth and creative analysis of ESG and global mega trends impact themes, evaluate its market potential, and define metrics that can be used to measure and report on the impact on environment/society (contribution to the SDGs).

Key Competencies:

- Excellent communication (oral and written) and presentation skills in English
- Interpersonal skills
- Planning and organising
- Attention to detail
- Strong research and analytical skills
- Ability to deal with stress/pressure
- Creativity, flexibility and proactivity, and enjoy cooperation with diverse teams
- High degree of self-reliance, independent working style and sense of responsibility
- Entrepreneurial and business-oriented mind-set, and the ability to process information in a comprehensive and conclusive manner

With the PIC having topped the R2 trillion mark in assets under management and in the process of entering the global investment market, it is the best asset manager any serious professional would want to be associated with. It is also one of the better places from which one can serve South Africa.



Closing Date: 12 May 2021

PIC is an equal opportunities employer and as such appointments will be done in line with PIC's Employment Equity Plan.

Please email a copy of your comprehensive CV to Recruitment1@pic.gov.za

*** Grade range is from C3-D3 commensurate with applicable minimum requirements**