

06 September 2022

The Public Investment Corporation (PIC) invests funds on behalf of public sector entities including the Government Employees Pension Fund. The organization is the largest investment manager in the country and the continent. Applications are invited from dynamic individuals for the following challenging position:

Position: ESG Analyst: Unlisted

Job Grade: * C3 – C4

(REF No: ESGAU050822)

Salary: All-inclusive remuneration package negotiable

Centre: Public Investment Corporation, Pretoria

Requirements:

- B Degree in Business, Finance, Economics Social, Environmental Management/Sciences, Corporate Governance, Developmental studies, or any other relevant degree
- Preferred Qualifications: Post Graduate Degree in Environmental Management/Science, Corporate Governance, and/or Social Science.
- Knowledge of financial markets.
- At least 2-4 years working experience in relevant fields of PIC investment industries and sectors.
- Understanding and knowledge in Impact Investing.
- ESG due diligence knowledge/experience
- Working knowledge of BBBEE requirements and compliance
- Understanding of Investment management industry
- Understanding of Environmental, and social legislative framework
- General Research Experience
- Quantitative and Qualitative Data Experience
- Understanding of Corporate Governance and its principles
- Knowledge of the standard ethical investing requirements and principles
- Data collection, capturing, interpretation, enhancement and management experience.

Duties:

- Working collaboratively with other investment teams to support the implementation of PIC's commitment to ESG integration in investment processes in the unlisted space

- Ensure the ESG principles, plans and issues are adopted in the investment decision-making process and enforce compliance in line with the approved ESG governance framework
- Assess and rate companies from an ESG impact perspective. Analyse and measure factors in business models, products and services that enable long term environmental and social impact returns, while enhancing governance performance.
- Formulate comprehensive ESG impact investment cases, reflecting both the financial and ESG aspects of any recommendation.
- Conduct engagements with companies on ESG performance
- Conduct ESG due diligence to support the selection of investment opportunities and portfolio investee companies
- Conduct periodic impact analysis and performance
- Conduct and support ESG research, on applicable topics
- Support other teams with understanding and presenting ESG strategies.
- Contribute in developing user-friendly matrices for management of ESG Data – preferred skill set
- Innovative ESG reporting methodologies – preferred skill set
- Report on ESG performance, plans and issues as required by business and stakeholders
- Provide in-depth and creative analysis of ESG and global mega trends impact themes, evaluate its market potential, and define metrics that can be used to measure and report on the impact on environment and surrounding communities (contribution to the SDGs).

Key Competencies:

- Excellent communication (oral and written) and presentation skills in English
- Interpersonal skills
- Planning, organizing, and reporting
- Attention to detail
- Strong research and analytical skills
- Ability to deal with high volumes of data
- Creativity, flexibility and proactivity, and enjoy cooperation with diverse teams
- High degree of self-reliance, independent working style and sense of responsibility
- Entrepreneurial and business-oriented mind-set, and the ability to process information in a comprehensive and conclusive manner

With the PIC having topped the R2 trillion mark in assets under management and in the process of entering the global investment market, it is the best asset manager any serious professional would want to be associated with. It is also one of the better places from which one can serve South Africa.

Closing Date: 20 September 2022

PIC is an equal opportunities employer and as such appointments will be done in line with PIC's Employment Equity Plan.

Please forward a copy of your comprehensive CV quoting "ESGAU050822" to Recruitment6@pic.gov.za

*** Grade range is from C3-C4 commensurate with applicable minimum requirements**