

04 September 2023

The Public Investment Corporation (PIC) invests funds on behalf of public sector entities including the Government Employees Pension Fund. The organisation is the largest investment manager in the country and the continent. Applications are invited from dynamic individuals for the following challenging position:

Position: ESG Analyst (Unlisted) X2

Job Grade: * C3 – C4

(REF No: ESGAU040923)

Salary: All-inclusive remuneration package negotiable

Centre: Public Investment Corporation, Pretoria

Requirements:

Minimum Qualifications:

- B Degree in Business, Finance, Economics Social, Environmental Management/Sciences, Corporate Governance, Developmental studies, or any other relevant degree
- At least 2-4 years working experience in relevant fields of PIC investment industries and sectors.
- Knowledge of financial markets.
- Understanding and knowledge in Impact Investing.
- Understanding of Investments/ Investment policy and active ownership

Preferred Qualifications :

- Post Graduate Degree in Environmental Management/Science, Corporate Governance, and/or Social Science or any relevant qualification.

Preferred Body / Association:

- Institute of Directors
- Chartered Institute of Secretaries
- Any appropriate institution or body

Minimum Technical Requirements:

- ESG due diligence knowledge/experience
- Working knowledge of BBBEE requirements and compliance
- Deep understanding of the Investment management industry, financial markets and financial instruments

- General Research Experience
- Quantitative and Qualitative Data Experience
- Knowledge of the standard ethical investing requirements and principles
- Data collection, capturing, interpretation, enhancement and management experience
- Social impact assessment (summative and formative)
- Portfolio monitoring
- Excellent Understanding of ESG principles
- Good Writing and verbal communication skills
- Research skills
- Understanding of Environmental, and/or social legislative framework
- Understanding of Corporate governance and its principles
- Good understanding of capital markets and the investment management industry
- MS Office proficiency

Duties:

- Working collaboratively with other investment teams to support the implementation of PIC's commitment to ESG integration in investment processes in unlisted investments.
- Ensure the ESG principles, plans and issues are adopted in the investment decision-making process and enforce compliance in line with the approved ESG governance framework
- Assess and rate companies from an ESG impact perspective. Analyse and measure factors in business models, products and services that enable long term environmental and social impact returns, while enhancing governance performance.
- Formulate comprehensive ESG impact investment cases, reflecting both the financial and ESG aspects of any recommendation.
- Assist with conducting engagements with companies on ESG performance
- Assist with conducting ESG due diligence to support the selection of investment opportunities and portfolio investee companies
- Conduct periodic impact analysis and performance
- Conduct and support ESG research, on applicable topics
- Support other teams with understanding and presenting ESG strategies.
- Contribute in developing user-friendly matrices for management of ESG Data – preferred skill set
- Innovative ESG reporting methodologies – preferred skill set
- Report on ESG performance, plans and issues as required by business and stakeholders
- Provide in depth and creative analysis of ESG and global mega trends impact themes, evaluate its market potential, and define metrics that can be used to measure and report on the impact on environment and surrounding communities (contribution to the SDGs).

Key Competencies:

- Excellent communication (oral and written) and presentation skills in English
- Interpersonal skills
- Planning, organizing, and reporting
- Attention to detail
- Strong research and analytical skills
- Ability to deal with high volumes of data
- Creativity, flexibility and proactivity, and enjoy cooperation with diverse teams
- High degree of self-reliance, independent working style and sense of responsibility
- Entrepreneurial and business-oriented mind-set, and the ability to process information in a comprehensive and conclusive manner
- Numerate and analytical thinker

With the PIC having topped the R2.5 trillion mark in assets under management and in the process of entering the global investment market, it is the best asset manager any serious professional would want to be associated with. It is also one of the better places from which one can serve South Africa.

Closing Date: 11 September 2023

PIC is an equal opportunities employer and as such appointments will be done in line with PIC's Employment Equity Plan.

Please forward a copy of your comprehensive CV quoting "ESGAU040923" to Recruitment6@pic.gov.za

*** Grade range is from C3-C4 commensurate with applicable minimum requirements**

By submitting your job application, you consent to PIC's processing of your personal information for the purposes of assessing your job application. PIC will process your Personal Information in accordance with applicable laws and the PIC Privacy Policy available here (www.pic.gov.za). You are free to withdraw your consent at any time, after which, PIC may no longer be able consider your job application.