

23 August 2022

The Public Investment Corporation (PIC) invests funds on behalf of public sector entities including the Government Employees Pension Fund. The organisation is the largest investment manager in the country and the continent. Applications are invited from dynamic individuals for the following challenging position:

Position: ESG Associate: Unlisted (Re-advertised)

Ref: (ESGA0525)

Division: Investment Management

Job Grade: *D1 – D5

Salary: All-inclusive remuneration package negotiable

Centre: Public Investment Corporation, Pretoria

Requirements:

- Relevant Honours degree
- MBA/ MBL advantageous
- At least 4-5 years' experience in an ESG role
- Understanding of Investments/ Investment policy and active ownership will be advantageous

Preferred Qualifications:

- MBA / MBL will be advantageous
- Understanding of Environmental, Social and Governance legislative framework
- Understanding of Corporate governance and its principles
- Understanding of Environmental Regulations
- Understanding principles for Transformation and Succession needs
- Understanding of Social Impacts of investments
- Understanding of how ESG related principles are incorporated into investments
- Understanding dynamics of various investment sectors

DUTIES: STRATEGY, REPORTING AND PLANNING

FINANCIAL:

- Conduct internal ESG due diligence.
- Conduct periodic investment monitoring
- Conduct internal impact assessment.

BUSINESS PROCESS:

- ESG Portfolio monitoring strategy
- Monitor and ensure adherence to ESG practices and ESG plans.
- Provide input on ESG reporting requirements
- Improve and implement ESG due diligence questionnaires and guidelines.
- Improve knowledge management at deal level
- Improve ESG knowledge management process
- Improve and implement knowledge management tools

CUSTOMER:

- Work with PIC clients in improving ESG policy, guidelines and frameworks
- Prepare and present ESG outcomes on portfolio companies
- Ensure ESG issues are built into investment decision-making process
- Ensure timeous reporting to internal and external stakeholders

LEARNING AND GROWTH:

- Training deal teams on ESG issues
- Train investee companies on ESG issues
- Improve and implement knowledge management process on ESG matters

LEVEL OF COMPLEXITY

- The position requires sound working knowledge of ESG impact metrics; summative and formative evaluations of ESG impact and returns; a solid understand and working experience in ESG issues. PIC is a signatory to the UNPRI and, therefore, ESG matters are prominent.

LEVEL OF DECISION MAKING

- The incumbent will be required to contribute to the investment decision-making process take decisions when there is non-compliance from the investee companies on ESG issues

Competencies and skills:

- Corporate governance
- Social impact assessment (summative and formative)
- Environmental compliance
- Portfolio monitoring
- ESG due diligence experience
- Working knowledge of BBBEE issues
- Understanding Transformation principles
- Good Understanding of ESG principles
- Research skills
- MS Office proficiency
- Ability to conduct research and analysis
- Good understanding of capital markets and the investment management industry
- Good Writing and verbal communication skills
- Detail orientation
- Numerate and analytical thinker
- Self-starter and ability to take initiative
- Good presentation skills

With the PIC having topped the R2 trillion mark in assets under management and in the process of entering the global investment market, it is the best asset manager any serious professional would want to be associated with. It is also one of the better places from which one can serve South Africa.

Closing Date: 02 September 2022

PIC is an equal opportunities employer

Please forward a copy of your comprehensive CV quoting “ESG Associate: Unlisted” to

Recruitment6@pic.gov.za

*** Grade range is from D1-D5 commensurate with applicable minimum requirements**

By submitting your job application, you consent to PIC’s processing of your personal information for the purposes of assessing your job application. PIC will process your Personal Information in accordance with applicable laws and the PIC Privacy Policy available here (www.pic.gov.za). You are free to withdraw your consent at any time, after which, PIC may no longer be able consider your job application.