

12 March 2024

The Public Investment Corporation (PIC) manages investments on behalf of the Government Employees Pension Fund, Unemployment Insurance Fund, Compensation Fund and other public sector entities. The organisation is one of the largest investment managers in the country and on the African continent. Applications are invited from dynamic individuals for the following challenging position:

Position: ESG Manager: Sustainability

Job Grade: *E1-E2

(REF No: SMES120324)

Salary: All-inclusive remuneration package negotiable

Centre: Public Investment Corporation, Pretoria

Minimum Qualifications :

- Advanced degree (PhD or Master's) in environmental sciences, economics, management, social sciences, engineering, natural sciences or related fields
- Minimum 8-10 years' experience, with direct experience in sustainability and climate change.
- Must have deep experience in climate change, climate finance, greenhouse gas accounting, carbon footprints, environmental and public policy - development.
- Good understanding of climate change and related target-setting methodologies.
- Must have past experience in analytical work in climate change adaptation, resilience or mitigation issues.
- Knowledge of sustainable financial instruments.

Preferred Qualifications :

- Deep experience in financing operations/investments in projects in green sectors/and/or technologies is preferred.
- Past experience in policy formulation and dialogue in complex environments and climate change mitigation or adaptation issues is preferred
- Experience in developing Monitoring and Evaluations (log frames), project specific experience
- Experience in conducting climate change vulnerability, environmental and social assessments.
- Have strong quantitative and qualitative analytical expertise and demonstrate ability to apply this to strategic investment decisions and innovative climate-financed solutions;

- Experience in sustainability assurance – i.e. auditing sustainability indicators

Minimum Technical/Core Skill Requirement

- Knowledge of environment and climate change policy, political economy, strategy and institutions
- Insights of the politics, institutions and governance issues related to sustainability and climate change to serve as a trusted advisor to stakeholders and to shape PIC sector policies.
- Understanding of International regulatory framework for environment, particularly climate change, including the Paris Agreement, Climate finance and leveraging capital markets; Institutional assessment; Legislative framework in country for climate change; Institutional capacity building
- Understanding and application of sector industry dynamics, trends and key players and uses that knowledge to develop sector insights.
- Sector knowledge and knowledge of the client business to identify unique opportunities to enhance business performance for the client.

Duties:

- Formulation of PIC's sustainability strategy for respective asset classes, including in particular the climate change /biodiversity strategy for AUM and corporate and implementation, monitoring and reporting thereon.
- Build, lead, develop and manage the ESG/Sustainability team and manager their behavioural KPI's
- Formulate and manage the Budget for the team
- Assist in opportunities to co/finance projects and develop project proposals responsive to the priorities of the PIC's focal areas/sectors in line with the Climate change/Just transition and Investment strategies. Including the development of new business opportunities in climate change adaptation, resilience and mitigation activities in line with relevant country strategies
- Provide advisory services/assistance to PIC and clients regarding Sustainability and Climate Change matters, including consultations with relevant stakeholders as needed.
- Ensure that PIC fulfils reporting obligations and any other sources of ESG/sustainability, and climate finance by ensuring that reports are prepared in a timely and accurate manner.
- Provide, coordinate and support as requested, policy submissions to the Board Committees, and other collaborative fora and be PIC's representation at meetings and other related events, including development of key messages for senior management and dissemination of relevant information.
- Training of PIC staff and companies on Sustainability/ESG

Behavioural Competencies:

- *Excellent Written & Verbal Communication*
- Reporting

- *Stakeholder Management*
- *Commercial Business Acumen*
- *Achievement Orientation*
- *Leading and Empowering Others*
- *Strategic and Innovative Thinking*
- *Teamwork & Cooperation*

The PIC assets under management are nearly R2.6 trillion across listed and unlisted investments. The firm prides itself in its diversity, excellence, and a commitment to contribute positively to society in all its activities. The PIC offers unparalleled exposure to investment markets, industries, sectors and is globally recognised as a leading investment firm when it comes to Responsible Investing. If you are dynamic, resilient, agile, disciplined and are committed to making a difference - we look forward to your application.

Closing Date: 26 March 2024

PIC is an equal opportunities employer and as such appointments will be done in line with PIC's Employment Equity Plan.

Please forward a copy of your comprehensive CV quoting "SMES120324" to Recruitment6@pic.gov.za

*** Grade range is from E1-E2 commensurate with applicable minimum requirements**

By submitting your job application, you consent to PIC's processing of your personal information for the purposes of assessing your job application. PIC will process your Personal Information in accordance with applicable laws and the PIC Privacy Policy available here (www.pic.gov.za). You are free to withdraw your consent at any time, after which, PIC may no longer be able consider your job application.