

09 February 2024

The Public Investment Corporation (PIC) manages investments on behalf of the Government Employees Pension Fund, Unemployment Insurance Fund, Compensation Fund and other public sector entities. The organisation is one of the largest investment managers in the country and on the African continent. Applications are invited from dynamic individuals for the following challenging position:

Position: ESG Specialist

Job Grade: * D3-D5

(REF No: ESGS090224)

Salary: All-inclusive remuneration package negotiable

Centre: Public Investment Corporation, Pretoria

Minimum Qualifications:

- Relevant Master's degree – MSc, MCom, MPhil, MBA, or other
- At least 5-7 years of experience specifically in an ESG role

Preferred experience:

- Experience in Investments /financing-related projects
- Understanding of financial instruments
- Deep understanding of sustainability, governance, environmental, and social legislative frameworks, standards and/or principles
- Experience in policy formulation and dialogue in complex environments
- Experience in developing Environmental and Social Impact Assessment reports.
- Have strong quantitative and qualitative analytical expertise and demonstrate the ability to apply this to strategic investment decisions and solutions;

Minimum Technical/Core Skill Requirement

- Corporate governance
- Social impact assessment (summative and formative)
- Thorough understanding of financial markets and instruments
- Portfolio monitoring
- ESG due diligence experience
- Working knowledge of BBBEE issues
- Good Understanding of ESG principles
- Excellent Writing skills
- Excellent verbal communication skills
- Research skills - Prepares complex or tailored reports, gathers information from a variety of sources, analyses and includes in a report
- Good presentation skills is confident when talking to large, high/senior level audiences
- MS Office proficiency

Duties:

- Contribute to the Strategy development and implementation
- ESG due diligence on transactions – pre and post
- Active Portfolio monitoring of ESG plans and issues
- Active Engagement on ESG concerns
- Reporting on ESG performance, plans and issues as required by business and stakeholders
- Training of PIC staff and companies on compliance with ESG issues
- Periodic impact analysis
- Undertake and compile ESG Research activities and opinion pieces
- Upholding the PIC values, standards and policies
- Management of the performance, development and engagement levels of the team
- Analysis of Companies on their ESGT risks, performance and the management of their respective ESG risks and opportunities
- Conducting engagements with companies on ESGT issues
- Supporting and developing tools and frameworks for the effective integration of ESGT analysis into the investment process
- Reporting on ESG performance
- Contributing to PIC ESG thought leadership research analysis and integration

Behavioural Competencies:

- Achievement Orientation
- Customer Service Orientation
- Leading and Empowering Others
- Strategic and Innovative Thinking
- Teamwork & Cooperation
- Ability to communicate complex issues in both spoken and written form.
- Strong detail orientation
- Numerate and analytical thinker
- Good understanding of capital markets and the investment management industry
- Self-starter and ability to take initiative
- Proactively manages relationships, preventing or resolving any conflict
- Stakeholder management
- Commercial Business Acumen

The PIC assets under management are nearly R2.6 trillion across listed and unlisted investments. The firm prides itself in its diversity, excellence, and a commitment to contribute positively to society in all its activities. The PIC offers unparalleled exposure to investment markets, industries, sectors and is globally recognised as a leading investment firm when it comes to Responsible Investing. If you are dynamic, resilient, agile, disciplined and are committed to making a difference - we look forward to your application.

Closing Date: 16 February 2024

PIC is an equal opportunities employer and as such appointments will be done in line with PIC's Employment Equity Plan.

Please forward a copy of your comprehensive CV quoting "ESGS090224" to Recruitment6@pic.gov.za

*** Grade range is from D3-D5 commensurate with applicable minimum requirements**

By submitting your job application, you consent to PIC's processing of your personal information for the purposes of assessing your job application. PIC will process your Personal Information in accordance with applicable laws and the PIC Privacy Policy available here (www.pic.gov.za). You are free to withdraw your consent at any time, after which, PIC may no longer be able consider your job application.