

23 October 2023

The Public Investment Corporation (PIC) invests funds on behalf of public sector entities including the Government Employees Pension Fund. The organization is the largest investment manager in the country and the continent. Applications are invited from dynamic individuals for the following challenging position:

**Position: Head: Data and Analytics
Job Grade: * E1 – E3
(Ref:HDDI05)**

Salary: All-inclusive remuneration package negotiable

Centre: Public Investment Corporation, Pretoria

Requirements:

- Postgraduate degree in Computer Science or Data Science or Management Information Systems or Statistics or Analytics or any other related field
- Minimum of 10 years experience in data analytics, data mining or analytics roles.
- At least 5 to 8 years of experience must be in a financial services institution
- Minimum 5 years experience in setting a data and information strategy and implementing it
- Full project management, agile methodology and development life cycle experience.
- Experience with business and technical requirements analysis, business process modeling/mapping and data mapping
- Good knowledge of data governance and creating business-oriented workflows
- Proficient in extracting, profiling, manipulating, correcting, and analyzing data.
- Good knowledge of data governance and creating business-oriented workflows.
- Strong knowledge of Data Management Association (DAMA) DMBOK.
- DAMA or ICCP Certified Professional or equivalent

Duties:

- Set and execute data strategy
- Manage the drafting of standard data operating procedures, data accountability policies, data quality standards, data privacy and ethical policies.
- Create policies and controls for the appropriate protection of enterprise information assets through a defined life cycle from acquisition or creation to end of life destruction and disposal procedures.

- Ensure alignment between operational capabilities and strategy.
- Identify and standardize the use and governance of information in support of the overall business strategy
- Exploit data using research and analytics to maximize the return on data assets.
- Develop and maintain controls on data quality, interoperability and sources to effectively manage corporate risk.
- Identify new kinds, types and sources of data to drive business innovation throughout the organization and to define processes for the effective, integrated introduction of new data.
- Monitor the execution of the strategic initiatives and ensure that all activities which are key imperatives are fully supported by the Data Governance Framework.
- Manage the quality and content of all new data-related initiatives in conjunction with Enterprise Architecture by reviewing project business cases and providing meaningful input as to whether the project will assist in delivering on the PIC's strategic goals.
- Ensure that new Divisional proposals for projects or initiatives are aligned to, and will enable the PIC's strategy.
- Support the CTO and Divisional Heads to prioritise and review all new business cases against strategic priorities related to the agreed Enterprise-Wide Data roadmap.
- Management and supervision of data professionals within the D&A Unit

Key Competencies:

- Leadership and management skills
- Proven communication Skills (reporting and presentation)
- Able to work under pressure
- Self-driven and goal-focused
- Customer-focused and team player
- Attention to Detail
- Proven interpersonal skills
- Planning and Organising

With the PIC having topped the R2 trillion mark in assets under management and in the process of entering the global investment market, it is the best asset manager any serious professional would want to be associated with. It is also one of the better places from which one can serve South Africa.

Closing Date: 30 October 2023

PIC is an equal-opportunity employer.

Please forward the copies of your comprehensive CV's to Recruitment1@pic.gov.za

*** Grade range is from E1– E3 commensurate with applicable minimum requirements.**

Privacy Notice. *By submitting your job application, you consent to PIC's processing of your personal information for the purposes of assessing your job application. PIC will process your Personal Information in accordance with applicable laws and the PIC Privacy Policy available here (www.pic.gov.za). You are free to withdraw your consent at any time, after which, PIC may no longer be able consider your job application.*