

27 June 2025

The Public Investment Corporation SOC Limited (PIC) is an asset management firm, whose mandate is to make investments in various sectors of the economy on behalf of public sector entities. Amongst our clients are the Government Employees Pension Fund, the Unemployment Insurance Fund and the Compensation Fund. Over the years, we have grown to be amongst the top, large investment managers in South Africa and the rest of the African continent, with current assets under management at just over R2.6 trillion. At the centre of our growth is a team of self-driven professionals who are results-focused.

We are currently seeking applications from dynamic individuals for the following position:

- **Position: Head: Investment Management**
- ***Job Grade: E4-F1**
- **Ref: HIM270625**
- **Salary:** All-inclusive remuneration package negotiable
- **Centre:** Public Investment Corporation, Pretoria

Purpose of the role:

The position's primary role is to lead the division and provide strategic direction in fulfilling the PIC mandate as an Investment Manager.

Requirements:

Minimum Qualifications :

- Honours degree (finance, engineering, legal) and relevant commerce or science degree
- Minimum 15 years relevant experience of which at least 5 years must be in management
- Corporate finance, Private Equity, Management Consulting/Corporate Advisory and Investment experience is essential
- Extensive portfolio management experience and proven track record in driving value creation within private market investments
- FAIS Representative

Preferred Qualifications :

- Post graduate qualification CFA Charter holder / MBA (Finance) / M.Com/ MFI/ MSc / CA / Engineering and/or any relevant Master's degree or professional qualifications

Minimum Technical/Core Skill Requirement

- Investment management experience
- Corporate Advisory
- Corporate finance and transaction structuring
- Extensive Portfolio Management and Value Creation experience
- Deal-making experience
- Corporate Finance
- Mergers & Acquisitions

Duties:

- To provide strategic vision, leadership and management of the Investment Management division
- Strategy formulation, implementation, review and adaptation
- Lead and coordinate portfolio management and value creation activities of all Unlisted Investments to maximise the shareholder or client's value.
- Develop and implement functional relationships with other investors and stakeholders.
- Develop and implement a value creation strategy for the business unit and portfolio companies, including exit planning.
- Provide team leadership to manage investments in an efficient manner (i.e. quick turnaround, staff productivity)
- Stakeholder management
- Risk Management (manage enterprise risks), compliance and reporting.
- Lead and coordinate investment operations to ensure processes are efficient and effective.
- Lead a dynamic team of professionals.

Competencies and skills:

- Leading and Supervising
- Negotiating
- Complex Problem-Solving
- Deciding and Initiating Action
- Formulating Strategies and Concepts
- Persuading and Influencing
- Delivering Results and Meeting Expectations
- Business acumen

- Presenting and Communicating Information (verbal and written)
- Emotional Intelligence

Our firm values diversity, and excellence and is committed to the realisation of these across all operations and investment activities. If you are dynamic, resilient, agile, disciplined and willing to be part of a team that is focused on creating meaningful change, you are welcome to submit your application for this position.

Closing Date: 11 July 2025

*** Grade Range: The grade range for this position is from E4-F1, commensurate with applicable minimum requirements.**

The PIC is an equal opportunity employer, aligning appointments with the PIC Employment Equity plan.

Please forward a copy of your comprehensive curriculum vitae, quoting the position reference number, to: Recruitment6@pic.gov.za

Privacy Notice: By submitting your application, you consent to the PIC processing your personal information as per applicable laws and the PIC Privacy Policy available on the PIC website (www.pic.gov.za). You are free to withdraw your consent at any time, after which, the PIC may cease processing your application.