

15 April 2024

**The Public Investment Corporation (PIC) manages investments on behalf of the Government Employees Pension Fund, Unemployment Insurance Fund, Compensation Fund and other public sector entities. The organisation is one of the largest investment managers in the country and on the African continent. Applications are invited from dynamic individuals for the following challenging position:**

**Position: Head Listed Equities**

**(Ref:HLE150424)**

**Job Grade: \*E4-F1**

**Salary:** All-inclusive remuneration package negotiable

**Centre:** Public Investment Corporation, Pretoria

**Requirements:**

Minimum Qualifications :

- Honours degree in Commerce or Finance
- 10-15 years relevant experience with at least 5-7 years being at a Senior Management level
- FAIS Key Individual

Preferred Qualifications :

- Master's degree in commerce or finance

Professional Body/Association:

- SAICA /CFA Institute

Minimum Technical/Core Skill Requirement

- Portfolio Management
- Analysis of investment markets
- Interpretation of client mandates
- Tactical asset and sector allocation
- Communication skills
- People skills

- Research on investment information

#### **GENERAL ACCOUNTABILITIES:**

- Ensure strategic vision and management of Listed Equities Internally are aligned with the overall objectives of listed investments
- Manage in excess of R350bn of Listed Equities (Enhanced Beta) within set risk parameters
- Coordinate the Management of internal Listed Equity Composite (Enhanced, Strategic, Passive)
- Internal equities to outperform the SWIX within the set low-risk guidelines
- Ensure Quality listed Equity Research
- Listed Africa: Internal Portfolio
- Listed Offshore: Internal Portfolio
- Asset allocation process contribution
- Provide investment input to all clients – internal or external
- Lead a dynamic team of professionals within internally listed equities
- Incorporation of ESG into the investment process
- Alpha generation (core/satellite) listed global equity portfolio implementation

#### **COMPETENCIES:**

- Ability to present and Communicate information
- Excellent writing and reporting skills
- Negotiation skills
- Interpersonal skills
- Planning and organising
- Delivering results and meeting customer expectations
- Ability to cope with pressures and setbacks
- Strong quantitative and qualitative analytical skills to make sound investment decisions
- Self-starter
- Problem-solving skills and ability to innovate
- Leading and supervising
- Strategic orientation

**The PIC assets under management are nearly R2.6 trillion across listed and unlisted investments. The firm prides itself in its diversity, excellence, and a commitment to contribute positively to society in all its activities. The PIC offers unparalleled exposure to investment markets, industries, sectors and is globally recognised as a leading**

**investment firm when it comes to Responsible Investing. If you are dynamic, resilient, agile, disciplined and are committed to making a difference - we look forward to your application.**

**Closing Date: 30 April 2024**

**PIC is an equal opportunities employer and as such appointments will be done in line with PIC's Employment Equity Plan.**

Please forward a copy of your comprehensive CV quoting "HLE150424" to [Recruitment6@pic.gov.za](mailto:Recruitment6@pic.gov.za)

**\* Grade range is from E4-F1 commensurate with applicable minimum requirements**

***By submitting your job application, you consent to PIC's processing of your personal information for the purposes of assessing your job application. PIC will process your Personal Information in accordance with applicable laws and the PIC Privacy Policy available here ([www.pic.gov.za](http://www.pic.gov.za)). You are free to withdraw your consent at any time, after which, PIC may no longer be able consider your job application.***