

19 January 2026

The Public Investment Corporation SOC Limited (PIC) is an asset management firm, whose mandate is to make investments in various sectors of the economy on behalf of public sector entities. Amongst our clients are the Government Employees Pension Fund, the Unemployment Insurance Fund and the Compensation Fund. Over the years, we have grown to be amongst the top, large investment managers in South Africa and the rest of the African continent, with current assets under management at over R3.5 trillion. At the centre of our growth is a team of self-driven professionals who are results-focused.

We are currently seeking applications from dynamic individuals for the following position:

- **Position: Head Listed Equities**
- ***Job Grade: E4-F1**
- **Ref:HLE130126**
- **Salary:** All-inclusive remuneration package negotiable
- **Centre:** Public Investment Corporation, Pretoria

Purpose of the role:

Coordinate all internally managed listed equity investment functions of the PIC (domestic and non-domestic) to ensure that the listed equity utility delivers on its mandated objectives. Drive PIC's vision in the internally managed Listed Equity space.

Requirements:

Minimum Qualifications and experience:

- Honours degree in Commerce or Finance
- A minimum of 15 years relevant experience with at least 5 years being at a Senior Management level
- FAIS Key Individual (can be achieved within 6 months of appointment)
- FAIS Key Representative

Preferred Qualifications:

- Master's degree in commerce or finance

Professional Body/Association:

- SAICA /CFA Institute

Duties:

- Ensure the internal strategic vision and management of Listed Equities are aligned with the overall objectives of the PIC strategy for listed equity investments.
- Portfolio Management of Domestic Listed Equities (Enhanced Beta) within set risk parameters, to achieve client return objectives.
- Oversight of the PICs unit trust offering in the Listed Equity division.
- Coordinate the Management of the Internal Listed Equity Composite (Enhanced, Strategic, Passive).
- Ensure quality listed equity research.
- Oversight of Listed Africa ex-SA Equity: Internal Portfolio.
- Oversight of Listed Offshore Equity: Internal Portfolio.
- Asset allocation process contribution.
- Provide investment input to all clients – internal or external.
- Lead a dynamic team of professionals within the Internal Listed equities.
- Incorporation of ESG into the investment process.
- Implementation of PIC global equity strategy (core/satellite).

Competencies and skills:

- Portfolio Management
- Analysis of investment markets
- Interpretation of client mandates
- Tactical asset and sector allocation
- Research co-ordination
- Fundamental Research on Investment Information
- Deciding and Initiating Action
- Leading and Supervising
- Adhering to Principles and Values
- Presenting and Communicating Information
- Formulating Strategies and Concepts
- Adapting and Responding to Change
- Coping with Pressures and Setbacks

Our firm values diversity, and excellence and is committed to the realisation of these across all operations and investment activities. If you are dynamic, resilient, agile, disciplined and willing to be part of a team that is focused on creating meaningful change, you are welcome to submit your application for this position.

Closing Date: 02 February 2026

*** Grade Range: The grade range for this position is from E4-F1, commensurate with applicable minimum requirements.**

The PIC is an equal opportunities employer, aligning appointments with the PIC Employment Equity plan.

Please forward a copy of your comprehensive curriculum vitae, quoting the position reference number, to:
Recruitment6@pic.gov.za

Privacy Notice: *By submitting your application, you consent to the PIC processing your personal information as per applicable laws and the PIC Privacy Policy available on the PIC website (www.pic.gov.za). You are free to withdraw your consent at any time, after which, the PIC may cease processing your application.*