

16 July 2025

The Public Investment Corporation SOC Limited (PIC) is an asset management firm, whose mandate is to make investments in various sectors of the economy on behalf of public sector entities. Amongst our clients are the Government Employees Pension Fund, the Unemployment Insurance Fund and the Compensation Fund. Over the years, we have grown to be amongst the top, large investment managers in South Africa and the rest of the African continent, with current assets under management at just over R3 trillion. At the centre of our growth is a team of self-driven professionals who are results oriented.

We are currently seeking applications from dynamic individuals for the following position:

- **Position: Head: Listed Investments**
- ***Job Grade: F2-F3**
- **Ref: HLI/25**
- **Salary:** All-inclusive remuneration package negotiable
- **Centre:** Public Investment Corporation, Pretoria

Purpose of the role:

The position's primary role is to lead the division and provide strategic direction in fulfilling the PIC mandate as an Investment Manager.

Requirements:

Minimum Qualifications and Experience:

- Honours degree (statistics, mathematics, finance, accounting, investment management, portfolio management or any other relevant commerce) or equivalent
- Professional qualifications (CFA, CA, FRM, PRM)
- A minimum of 10 years relevant experience, of which 5 years must at least be in senior management.
- FAIS RE5, RE1 and RE3 (or to be obtained within 6 months)

Preferred Qualifications :

- Post graduate qualification MBA/M.Com/MFI/MSc/ Engineering and/or any relevant Master's degree

Minimum Technical/Core Skill Requirement

- Relevant experience in team leadership and People management
- Knowledge of risk management
- Interpretation of client mandates
- Tactical asset and sector allocation
- Good investment and people judgment
- Time Management and prioritisation
- Research on investment information

Duties:

- Generate superior risk-adjusted returns for clients while being cognisant of also providing optimal societal outcomes.
- Motivate the team of analysts and portfolio managers to perform at their best levels.
- Encourage idea generation and optimal portfolio construction.
- Manage stakeholders and work cohesively with peers, clients and principals.
- To provide strategic vision, leadership, and management of the Listed Investments
- Manage and coordinate all equity investment functions of the PIC to ensure that the listed investments deliver on its mandated objective of outperformance.
- Drive PIC's strategic vision in the Listed Investments division.
- Development of strategies and policies for the listed investments (listed equities, listed REITS, fixed income and externally managed).
- Management of the listed equities, fixed income, property and multi-management processes.
- Development and maintenance of the asset allocation strategy.
- Manage the incorporation of ESG principles into the investment process.
- Lead a dynamic team of professionals.

Competencies and skills:

- Conceptual and strategic thinking
- Analysis and attention to detail
- Business and financial acumen
- Judgment and Problem-solving
- Drives continuous improvement
- Drives consistent results
- Build collaborative relationships
- Interpersonal agility
- Influences with impact
- Inspires shared vision and purpose
- Plans, organises and monitors work
- Lead change
- Build capability

Our firm values diversity and excellence and is committed to realising these across all operations and investment activities. If you are dynamic, resilient, agile, disciplined and eager to be part of a team that is focused on creating meaningful change, you are encouraged to apply for this position.

Closing Date: 30 July 2025

*** Grade Range:** The grade range for this position is from F2-F3, commensurate with applicable minimum requirements.

The PIC is an equal opportunity employer and aligns appointments with its Employment Equity Plan.

Please forward a copy of your comprehensive curriculum vitae, quoting the position reference number, to: Recruitment6@pic.gov.za

Privacy Notice: By submitting your application, you consent to the PIC processing your personal information as per applicable laws and the PIC Privacy Policy available on the PIC website

(www.pic.gov.za). You are free to withdraw your consent at any time, after which, the PIC may cease processing your application.