

23 October 2023

The Public Investment Corporation (PIC) invests funds on behalf of public sector entities including the Government Employees Pension Fund. The organization is the largest investment manager in the country and the continent. Applications are invited from dynamic individuals for the following challenging position:

**Position: Head: Software Engineering
Job Grade: * E1 – E3
(Ref:HBS001)**

Salary: All-inclusive remuneration package negotiable

Centre: Public Investment Corporation, Pretoria

Requirements:

- Postgraduate degree in Computer Science, Information Science, Information Technology any other related field
- MBA or Masters qualification will be an added advantage
- Minimum 8 - 10 years' experience in IT and business experience in strategic planning, implementation and maintenance of systems with six years of direct software development, programming, design and systems management and application support
- Proven previous technical experience
- IT Governance experience - COBIT or ITIL
- Agile / DevOps certification
- TOGAF certification will be an added advantage
- Knowledge and understanding of legislative requirements in IT

Duties:

- Planning, development and implementation of PIC applications (including integration) roadmap in accordance with PIC business and IT strategy.
- Innovate, enable and continuously enhance or transform business products and related processes.
- Review and analyse the existing application landscape, its effectiveness and inefficiencies for continuous improvement.

- Ensure that business applications' development meets business requirements goals and objectives: fulfill end-user requirements and identify and resolve system issues.
- Research, benchmark and make recommendations on software products and services in support of business objectives.
- Optimize the investment in business solutions development by developing strategies that will enable the business to evaluate build versus buy options.
- Utilize organizational change management best practices to drive technology adoption.
- Evaluate, negotiate and define contracts with vendors.
- Cultivate disseminate and enforce functional policies, procedures and quality assurance best practices.
- Ensure that resources are fully utilised and kept abreast of the latest industry developments.
- Ensure that appropriate technologies are used for knowledge management to ensure innovation and improved productivity and stakeholder experience.
- Motivate and encourage team members to seek effective business and technical solutions.
- Ensure effective divisional budget management.
- Ensure effective diversity management.
- Lead, establish and manage the DevSecOps practices and tools to speedily deliver secure and quality applications in support of PIC business operations.

Key Competencies:

- Leadership and management skills
- Proven written and communication skills
- Able to work under pressure
- Self-driven and goal-focused
- Customer-focused and team player
- Attention to Detail
- Proven interpersonal skills
- Planning and Organising

Closing Date: 30 October 2023

The PIC assets under management are nearly R2.6 trillion across listed and unlisted investments. The firm prides itself in its diversity, excellence, and commitment to contribute positively to society in all its activities. The PIC offers unparalleled exposure to investment markets, industries, sectors and is globally recognised as a leading investment firm when it comes to Responsible Investing. If you are dynamic, resilient, agile, disciplined and committed to making a difference - we look forward to your application

PIC is an equal-opportunity employer.

Please forward the copies of your comprehensive CV's to Recruitment1@pic.gov.za

*** Grade range is from E1– E3 commensurate with applicable minimum requirements.**

Privacy Notice. By submitting your job application, you consent to PIC's processing of your personal information for the purposes of assessing your job application. PIC will process your Personal Information in accordance with applicable laws and the PIC Privacy Policy available here (www.pic.gov.za). You are free to withdraw your consent at any time, after which, PIC may no longer be able consider your job application.