

3 June 2025

The Public Investment Corporation SOC Limited (PIC) is an asset management firm, whose mandate is to make investments in various sectors of the economy on behalf of public sector entities. Amongst our clients are the Government Employees Pension Fund, the Unemployment Insurance Fund and the Compensation Fund. Over the years, we have grown to be amongst the top, large investment managers in South Africa and the rest of the African continent, with current assets under management at just over R2.6 trillion. At the centre of our growth is a team of self-driven professionals who are results-focused.

We are currently seeking applications from dynamic individuals for the following position:

- **Position: Head: Unlisted Investments**
- ***Job Grade: F1- F2**
- **Ref: HUI/25**
- **Salary:** All-inclusive remuneration package negotiable
- **Centre:** Pretoria, Unlisted Investments Division

Purpose of the role:

The position's primary role is to lead the division and provide strategic direction in fulfilling the PIC mandate as an Investment Manager

Requirements:

- Postgraduate degree in Finance, Economics, Business, or related field. CFA, CAIA, CA or MBA preferred.
- Minimum 15 years relevant experience of which 5 years must at least be in senior management with relevant experience in team leadership and People management
- Deep understanding of local private markets, fund structures, valuation methodologies, and market dynamics.
- Proven track record in sourcing, executing, and managing unlisted investments
- Knowledge of risk management
- FAIS RE5, RE1 and RE3 (or to be obtained within 6 months)

Duties:

- To provide strategic vision, leadership and management of the Private Equity, Fund of Funds, Structured Products, Debts and Structuring Investment Pillars and Impact Investment pillars excluding infrastructure-related investments
- Strategy formulation, implementation, review, and adaptation
- Contribute to the implementation of deal origination strategy of all other Unlisted Funds
- Develop and implement functional relationships with other local and international asset holders/DFIs/government departments (e.g. Conclude and implement MOUs)
- Develop and implement a portfolio diversification strategy
- Team leadership to make investments efficiently (i.e., quick turnaround, staff productivity)
- Stakeholder management
- Lead a dynamic team of professionals

Competencies and skills:

- Conceptual & Strategic Thinking
- Analysis and attention to details
- Business and financial acumen
- Judgement and Problem-solving
- Drives consistent results
- Build collaborative relationships
- Interpersonal agility
- Influences with impact
- Inspires shared vision and purpose
- Plans, organizes and monitors work
- Lead change
- Build capability
- Interpretation of client mandates
- Tactical asset and sector allocation
- Research on investment information

Our firm values diversity, and excellence and is committed to the realisation of these across all operations and investment activities. If you are dynamic, resilient, agile, disciplined and willing to be part of a team that is focused on creating meaningful change, you are welcome to submit your application for this position.

Closing Date: 17 June 2025

*** Grade Range:** The grade range for this position is from F1 – F2, commensurate with applicable minimum requirements.

The PIC is an equal opportunities employer, aligning appointments with the PIC Employment Equity plan.

Please forward a copy of your comprehensive curriculum vitae to: Recruitment1@pic.gov.za

Privacy Notice: *By submitting your application, you consent to the PIC processing your personal information as per applicable laws and the PIC Privacy Policy available on the PIC website (www.pic.gov.za). You are free to withdraw your consent at any time, after which, the PIC may cease processing your application.*