21 June 2019

The Public Investment Corporation (PIC) invests funds on behalf of public sector entities including the Government Employees Pension Fund. The organisation is the largest investment manager in the country and the continent. Applications are invited from dynamic individuals for the following challenging position:

<div align="center">

Position: Senior Analyst: IT Operational Risk
Job Grade: D3 – D5
(Ref: SANEWR001)

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Salary: All-inclusive remuneration package negotiable

Centre: Public Investment Corporation, Pretoria

Requirements:

- Relevant IT and/or IT Risk Management degree
- 3 -5 year's related work experience with relevant IT Risk, Auditing and Operational Risk experience
- Knowledge/Experience in Business Continuity Management and IT disaster recovery management
- Experience in Operational Risk Management in Financial Services, preference in Asset Management

Duties:

- Implement the ORM framework for IT Operational Risk management, for monthly and quarterly reporting to Management and Board.
- Develop and implement an annual plan for IT Operational Risk Management, including risk assessments of the IT environment, and reviews for BCM and Disaster Recovery testing and validation.
- Contribute to the annual review policies and procedures within Operational Risk Management
- Contribute to the annual review policies and procedures for Business Continuity Management and conduct annual testing and validation of plans
- Facilitate and direct Disaster Recovery tests bi-annually

- Attend weekly Change Advisory Board meetings as a member to approve / decline change requests, ultimately providing oversight for managing and mitigating risk in CAB requests
- Review and report on risk incidents, giving context of the impact on business operations (financial and non-financial) to Management and Board
- Develop, monitor and report on key risk indicators on a periodic basis.
- Own, monitor and report on all IT projects and maintain IT Project Risk Registers for reporting.
- Establish risk mitigation plans for all risks identified as residually outside of the risk tolerance level through the RCSA process and/or from internal or external audit findings. Monitor and report on progress in addressing mitigation controls to Management and Board as part of the periodic reporting.
- Conduct ad-hoc risk assessments, as requested from time to time.
- Contribute to sound governance of the Operational Risk function, evidenced through clean audits.
- Contribute and provide input into Combined Assurance initiatives.
- Establish a sound risk management culture through awareness of coordinated campaigns with the IT team to influence behaviour and drive the importance IT security risk management.
- Cultivate and manage objective working relationships with a variety of stakeholders, including staff in Risk Management, Internal Audit, IT, Compliance and other senior staff members
- Maintenance of expert IT-related knowledge on relevant legislative amendments, industry best practices and provision of proactive advice and solutions to relevant stakeholders
- Benchmark current IT practices against the IT risk management framework and provide advice on enhancements to practices and/or processes as and when necessary
- Provide the IT business unit with input into effective contingency and risk management strategies, tools and methodologies to minimize or prevent the risk of loss as result of failed Information Technology Processes
- Participate in and contribute to a sound data governance framework, including data management principles, policies and processes
- Monitor and report to PIC Management on the robustness of its data governance framework, highlighting control effectiveness and monitor risk mitigation plans to ensure the framework is in line with the risk appetite.
- Assess, identify and mitigate potential risks within the IT environment and comply with governance in terms of legislative, audit and business policy requirements
- Manage own development to increase own Competencies

- Participate in RFP and RFQ processes (as required, ad-hoc) for IT related procurement requirements

Competencies and skills:
- Risk management breadth and depth
- Thorough knowledge of operational risk management principles and practices including enterprise-wide risk management principles
- Knowledge of the ISO 31000 standards, COSO risk governance principles, corporate governance principles e.g., King IV
- Knowledge of IT standards and best practice frameworks such as COBIT, King IV, ITIL, ISO 27002
- In-depth knowledge of the IT environment (networks, security, infrastructure, applications) for financial services
- Knowledge of compliance, risk and financial management
- Knowledge of financial markets - capital, money, equity, foreign exchange and financial derivatives
- Knowledge of asset management industry
- Pro-active thinking
- Interpersonal relations
- Presentation skills
- Excellent communication skills, both verbal and written
- Ability to communicate at senior management level
- Self-motivated
- Deadline driven

With the PIC having topped the R2 trillion mark in assets under management and in the process of entering the global investment market, it is the best asset manager any serious professional would want to be associated with. It is also one of the better places from which one can serve South Africa.

PIC is an equal opportunity employer

Closing Date: 27 June 2019

Please email a copy of your comprehensive CV to Recruitment4@pic.gov.za

* Grade range is from D3 – D5 commensurate with applicable minimum requirements.