

20 July 2023

The Public Investment Corporation (PIC) invests funds on behalf of public sector entities including the Government Employees Pension Fund. The organization is the largest investment manager in the country and the continent. Applications are invited from dynamic individuals for the following challenging position:

**Position: Junior Developer x2
Job Grade: C1 – C3
(Ref:20/07/2023)**

Salary: All-inclusive remuneration package negotiable

Centre: Public Investment Corporation, Pretoria

Purpose of the Role: Responsible for agile development as well as support of PIC's business applications and digital solutions (including integration), for the assigned business pillar (i.e., Listed, Unlisted or Corporate). Furthermore, will be responsible for the rapid and iterative development of new and/or enhanced quality software in line with business requirements (e.g., user stories) as well as approved architectures, IT standards, and tools.

Requirements:

- Bachelor's degree in computer science, Software Engineering, IT, IS, or a related field.
- Agile development Course/Attendance (Scrum).
- 1-2 years of experience with application/software (including interfaces) design, development, and support.
- Full SDLC experience (analyzing requirements, application design, development, testing, deployment, monitoring and maintenance).
- ITIL Foundation and/or Agile certification (an added Advantage).
- Any Microsoft / Applications certification.

Duties:

- Execute hands-on full-stack software design, development (product features and functionality), testing, deployment, debugging, maintenance and support.
- Consult with PIC business and IT stakeholders in the end-to-end agile software development and support lifecycle of new and existing solutions (e.g. applications, workflows, interfaces, reports, etc.).
- Contribute to sprint estimation and planning as well as report in progress on assigned Sprint tasks.

- Participate in peer reviews of software solutions.
- Ensure that all licenses and software services are in line with the approved contracts.
- Research new technologies, software products, and languages.
- Recommend and perform software improvements and upgrades as well as migrate legacy to cloud-based software and applications (e.g. SaaS, PaaS)
- Document, and modify software specifications (including low-level designs), procedures, standards, and manuals throughout the production lifecycle.
- Provide assistance and training to the users regarding the use of allocated software applications.
- Comply with PIC's Agile and DevOps culture and practices.
- Assist in various application lifecycle management processes, including change management, weekly and monthly reporting, user access management, vulnerabilities management, disaster recovery testing, internal audit and risk findings' resolution, and so forth.
- Comply with all PIC policies and related regulatory requirements.

Key Competencies:

- Good interpersonal skills
- Relationship building and collaboration skills across diverse and matrixed stakeholders and customers.
- Software development Skills
- Team Player

With the PIC having topped the R2 trillion mark in assets under management and in the process of entering the global investment market, it is the best asset manager any serious professional would want to be associated with. It is also one of the better places from which one can serve South Africa.

Closing Date: 26 July 2023

PIC is an equal-opportunity employer.

Please forward the copies of your comprehensive CV's to Recruitment1@pic.gov.za

*** Grade range is from C1– C3 commensurate with applicable minimum requirements.**

Privacy Notice. By submitting your job application, you consent to PIC's processing of your personal information for the purposes of assessing your job application. PIC will process your Personal Information in accordance with applicable laws and the PIC Privacy Policy available [here \(www.pic.gov.za\)](http://www.pic.gov.za). You are free to withdraw your consent at any time, after which, PIC may no longer be able consider your job application.