

24 February 2025

The Public Investment Corporation SOC Limited (PIC) is an asset management firm, whose mandate is to make investments in various sectors of the economy on behalf of public sector entities. Amongst our clients are the Government Employees Pension Fund, the Unemployment Insurance Fund and the Compensation Fund. Over the years, we have grown to be amongst the top, large investment managers in South Africa and the rest of the African continent, with current assets under management at just over R2.6 trillion. At the centre of our growth is a team of self-driven professionals who are results-focused.

We are currently seeking applications from dynamic individuals for the following position:

- **Position: PMV Associate (Properties) x2**
- ***Job Grade: D1-D5**
- **Ref: PMVAP210225**
- **Salary:** All-inclusive remuneration package negotiable
- **Centre:** Public Investment Corporation, Pretoria

Purpose of the role:

To manage, monitor and analyse financial and non-financial performance information of Real Estate Investments (Direct and Indirect Investments) and their respective counterparties. Overseeing allocated investments against their long-term financial goals, risk mitigation and contributing to the developing value enhancement strategies.

Requirements:

Minimum Qualifications and Experience:

- B Com (Honours) in Commerce or B.Sc (Honours) in Finance, Property Studies related degree or any other related commerce and finance degree
- 4 - 5 years experience in post-investment management, with exposure to commercial property or other investments
- FAIS RE 05 Certificate or must be obtained within 6 months of employment

Preferred Qualifications :

- CA (SA), CFA or Master's degree would be an advantage

Minimum Technical/Core Skill Requirement

- Experience in Financial Modeling
- Credit risk and investment assessment
- Financial analysis and interpretation
- Investment performance monitoring, review and analysis
- Investment report writing
- Negotiation and deal structuring
- Financial modelling, returns and scenario analysis
- Demonstratable deal-making experience (debt, equity and/or quasi-equity)
- Portfolio/post-investment management (unlisted investments)
- Portfolio company value add

Duties:

- Monitor and analyse financial and non-financial performance information of Property Investments and their respective counterparties.
- Develop monitoring plans and post-investment management strategy for all Unlisted Property investments.
- Develop an investment plan to be submitted together with the investment appraisal report.
- Monitor all investments (compliance and performance) in accordance with monitoring processes, policies, guidelines, frameworks and practices.
- Minimise impairments of investments through active monitoring of covenants and early remedial actions.
- Compile reports and present them to all Exco and Board sub-committees as well as Clients.
- Provide early warning signs to the Property Investments Team, Management and the respective Committees.
- Conduct investee companies and property site visits and maintain ongoing interactions with the investee companies.
- Risk mitigation and contributing to value enhancement strategies of property investments

Competencies and skills:

- Ability to present and Communicate information
- Excellent writing and reporting skills
- Negotiation skills
- Interpersonal skills

- Planning and organising
- Delivering results and meeting customer expectations
- Ability to cope with pressures and setbacks
- Strong quantitative and qualitative analytical skills to make sound investment decisions
- Self-starter
- Problem-solving skills and ability to innovate
- Work efficiently under pressure and ability to meet tight deadlines

Our firm values diversity, and excellence and is committed to the realisation of these across all operations and investment activities. If you are dynamic, resilient, agile, disciplined and willing to be part of a team that is focused on creating meaningful change, you are welcome to submit your application for this position.

Closing Date: 10 March 2025

*** Grade Range: The grade range for this position is from D1-D5, commensurate with applicable minimum requirements.**

The PIC is an equal opportunities employer, aligning appointments with the PIC Employment Equity plan.

Please forward a copy of your comprehensive curriculum vitae, quoting the reference number, to:

Recruitment6@pic.gov.za

Privacy Notice: *By submitting your application, you consent to the PIC processing your personal information as per applicable laws and the PIC Privacy Policy available on the PIC website (www.pic.gov.za). You are free to withdraw your consent at any time, after which, the PIC may cease processing your application.*