

15 April 2024

The Public Investment Corporation (PIC) manages investments on behalf of the Government Employees Pension Fund, Unemployment Insurance Fund, Compensation Fund and other public sector entities. The organisation is one of the largest investment managers in the country and on the African continent. Applications are invited from dynamic individuals for the following challenging position:

Position: Portfolio Management and Valuation Associate (Isibaya) x2

(Ref:PMVAI150424)

Job Grade: *D1-D5

Salary: All-inclusive remuneration package negotiable

Centre: Public Investment Corporation, Pretoria

Requirements:

Minimum Qualifications :

- Honours Degree (finance, engineering, legal) or any other relevant commerce or engineering degree
- 4-5 years relevant experience in unlisted investments (deal-making or advisory)
- Knowledge of Investment and Credit Risk Assessment
- Knowledge of Financial Analysis and Interpretation
- Experience in Investment Analysis and Financial Modelling
- FAIS RE 05 Certificate or must be obtained within 6 months of employment

Preferred Qualifications :

- Post Graduate Degree (finance, engineering, legal) or any other relevant commerce and science degree
- CA or CFA

Minimum Technical/Core Skill Requirement

- Credit risk and investment assessment financial analysis and interpretation
- Investment performance monitoring, review and analysis

- Investment Report writing
- Negotiation and deal structuring
- Financial modelling, returns and scenario analysis skills
- Demonstrable deal-making experience (Debt, equity and/or quasi-equity)
- Portfolio/Post-investment management (unlisted investments)
- Portfolio company value-add

GENERAL ACCOUNTABILITIES:

- Develop and implement post-investment plan for the portfolio companies
- Ensure the timeliness and quality of complex portfolio actions to maximise the value of assets under management (such as restructuring, follow-on investments, debt conversion, rescheduling, amendments, and regular waivers).
- Build, maintain and manage high-level relationships with investee companies and other stakeholders; conduct regular client visits and ensure client satisfaction.
- Monitor investments, review and analyse performance and compliance of investment.
- Conduct active investment management focused on value add and successful exits
- Design and implement exit plans for investment companies
- Collect and conduct review of portfolio company performance, analysis of investee company reports (such as AFS, Management Accounts and management reports).
- Prepare portfolio company reports and portfolio action appraisal reports.
- Provide early warning signals for investments and implement remedial action.
- Contribute to knowledge management process (development of lessons learnt and best practices)
- Research and sectorial analysis to keep abreast with industry trends to identify growth opportunities and areas of concern.
- Assist in any ad-hoc initiatives within the department.

COMPETENCIES:

- Ability to present and Communicate information
- Excellent writing and reporting skills
- Negotiation skills
- Interpersonal skills
- Planning and organising
- Delivering results and meeting customer expectations
- Ability to cope with pressures and setbacks
- Strong quantitative and qualitative analytical skills to make sound investment decisions
- Self-starter
- Problem-solving skills and ability to innovate

- Work efficiently under pressure and ability to meet tight deadlines
- Willingness to share information, teach and learn from others. A team player.

The PIC assets under management are nearly R2.6 trillion across listed and unlisted investments. The firm prides itself in its diversity, excellence, and a commitment to contribute positively to society in all its activities. The PIC offers unparalleled exposure to investment markets, industries, sectors and is globally recognised as a leading investment firm when it comes to Responsible Investing. If you are dynamic, resilient, agile, disciplined and are committed to making a difference - we look forward to your application.

Closing Date: 22 April 2024

PIC is an equal opportunities employer and as such appointments will be done in line with PIC's Employment Equity Plan.

Please forward a copy of your comprehensive CV quoting "PMVAI150424" to Recruitment6@pic.gov.za

*** Grade range is from D1-D5 commensurate with applicable minimum requirements**

By submitting your job application, you consent to PIC's processing of your personal information for the purposes of assessing your job application. PIC will process your Personal Information in accordance with applicable laws and the PIC Privacy Policy available here (www.pic.gov.za). You are free to withdraw your consent at any time, after which, PIC may no longer be able consider your job application.