

Public Investment Corporation SOC Ltd Private Bag X187 Pretoria 0001 Republic of South Africa

## 23 October 2023

The Public Investment Corporation (PIC) invests funds on behalf of public sector entities including the Government Employees Pension Fund. The organisation is the largest investment manager in the country and the continent. Applications are invited from dynamic individuals for the following challenging position:

Position: Analyst Performance and Attribution (9 months fixed term contract)

Job Grade: D1 – D5

(Ref: ANP\_002)

**Salary**: All-inclusive remuneration package negotiable

**Centre:** Public Investment Corporation, Pretoria

## Requirements:

- Relevant degree in Mathematics, Applied Maths, or B Com
- 2 4 years relevant experience
- In-depth knowledge of financial instruments and financial markets

## Duties:

- Run data extracts from the source system into middleware.
- Import middleware files into performance measurement and attribution system.
- Perform and manage the data reconciliation process between the source system and performance measurement and attribution system.
- Perform data integrity checks on performance measurement and attribution system.
- Report data inconsistencies to Investment Administration department.
- To calculate and monitor the performance and attribution of PIC's investment portfolios.
- Measure and report on portfolio performance versus stipulated benchmark timeously on a monthly and quarterly basis.
- Assist with identifying the sources of portfolio outperformance or underperformance through performance attribution analysis.
- Assist with the GIPS implementation process.



## Competencies and skills:

- Performance and Attribution skills (Basic).
- Financial Industry knowledge and experience (Basic).
- Valuation techniques (Basic). •
- Compliance management (Basic).
- Financial & Accounting knowledge (Intermediate).
- Risk management (Basic).
- Information Systems knowledge (Basic). •
- Need a basic understanding of the macro environment and the inter-relation between various disciplines and its impact on portfolio performance.
- Moderately technical environment.
- Problem-solving skills.
- Attention to detail.
- Creativity and Innovation.
- Good communication skills both verbal and written.

With the PIC having topped the R2,5 trillion mark in assets under management and in the process of entering the global investment market, it is the best asset manager any serious professional would want to be associated with. It is also one of the better places from which one can serve South Africa.

PIC is an equal opportunities employer and as such appointments will be in line with the PIC **Employment Equity plan.** 

Closing Date: 30 October 2023

Please email a copy of your comprehensive CV to <a href="Recruitment4@pic.gov.za">Recruitment4@pic.gov.za</a>

\* Grade range is from D1 - D5 commensurate with applicable minimum requirements.



**Privacy Notice:** By submitting your job application, you consent to PIC's processing of your personal information for the purposes of assessing your job application. PIC will process your Personal Information in accordance with applicable laws and the PIC Privacy Policy available here (www.pic.gov.za). You are free to withdraw your consent at any time, after which, PIC may no longer be able consider your job application.