15 May 2025

The Public Investment Corporation SOC Limited (PIC) is an asset management firm, whose mandate is to make investments in various sectors of the economy on behalf of public sector entities. Amongst our clients are the Government Employees Pension Fund, the Unemployment Insurance Fund and the Compensation Fund. Over the years, we have grown to be amongst the top, large investment managers in South Africa and the rest of the African continent, with current assets under management at just over R2.6 trillion. At the centre of our growth is a team of self-driven professionals who are results-focused.

We are currently seeking applications from dynamic individuals for the following position:

- **Position: Product Manager (Re-advertisement)**
- ***Job Grade: D3 – D5**
- **Ref: PM01**
- **Salary:** All-inclusive remuneration package negotiable
- **Centre:** Public Investment Corporation, Pretoria

Purpose of the role:

- To manage and deliver medium and large projects, in IT and the rest of the asset management business, as defined in Epics and User stories within defined scope, quality, budget and time. Convert Epics and User Stories to sprints and manage delivery from inception to post-implementation review.
- Provide mentorship and coaching to junior staff

Requirements:

- B. Com or equivalent
- Project Management Professional OR Prince2 Practitioner Certification
- Certified Scrum Master or other Agile Practitioner certification
- Minimum of 10 years' experience delivering IT projects, at least 5 as a Project Manager
- At least 5 years' experience in Financial Services
- Experience with delivering projects using Scrum, SAFE or similar frameworks

Duties:

- Successful implementation of Agile in the delivery of IT and business projects
- Lead product delivery teams, ensuring defined processes, systems, tools and methods are effectively adopted.
- Work with Product owner and diverse teams to embed Agile practices and deliver defined Epics.
- Build professional relationships through stakeholder management practices.
- Leader and Manage teams, both onsite and hybrid teams.
- Plan, organize, implement and supervise delegated work.
- Manage Project Finances.
- Ability to deliver products with remote or hybrid teams.
- Experience at working both independently and in a team-oriented, collaborative environment is essential.
- Obtain stakeholder buy-in from across the spectrum, including senior management, clients, and other departments.
- Manage stakeholder expectations, navigating environmental sensitivities.
- Effectively prioritising and executing tasks in a high-pressure environment is crucial.

Industry and Technical Knowledge

- Project Management principles and tools
- Agile principles and practices
- Management of Project Finances
- Knowledge of M365 tools and Project Management software
- Communication strategies
- Industry trends
- Knowledge of IT and Financial Services legislation, Project Governance, Risk and Controls
- Decision-Making processes

Competencies and skills:

- Interpersonal skills
- Influencing and Negotiation skills
- Customer focused
- Good investment and people's judgment

- Project Planning and Organising
- Time Management and prioritization

Our firm values diversity, and excellence and is committed to the realisation of these across all operations and investment activities. If you are dynamic, resilient, agile, disciplined and willing to be part of a team that is focused on creating meaningful change, you are welcome to submit your application for this position.

Closing Date: 22 May 2025

* Grade Range: The grade range for this position is from D3-D5, commensurate with applicable minimum requirements.

The PIC is an equal opportunities employer, aligning appointments with the PIC Employment Equity plan.

Please forward a copy of your comprehensive curriculum vitae to: **Recruitment1@pic.gov.za**

Privacy Notice: *By submitting your application, you consent to the PIC processing your personal information as per applicable laws and the PIC Privacy Policy available on the PIC website (www.pic.gov.za). You are free to withdraw your consent at any time, after which, the PIC may cease processing your application.*