

7 February 2024

**The Public Investment Corporation (PIC) invests funds on behalf of public sector entities including the Government Employees Pension Fund. The organisation is the largest investment manager in the country and the continent. Applications are invited from dynamic individuals for the following challenging position:**

**Position: Quality Analyst X2**

**Job Grade: D1- D3**

**(Ref: LQA01, UQA02)**

**Salary:** All-inclusive remuneration package negotiable

**Centre:** Public Investment Corporation, Pretoria

**Requirements:**

- BSc/BCom in Computer Science, Information Systems, IT or a related field.
- Certified Tester
- Minimum 7 years of Quality Assurance experience, at least 3 must be in financial services.
- Familiarity with Agile frameworks and regression testing.
- Experience in documenting and testing complex test scenarios.
- Working knowledge of test management software.
- Knowledge of software development lifecycle (SDLC) and programming languages (such as Java, SQL and .NET platform).
- Experience with test management tools (e.g., GitLab, Quality Center, Micro Focus,).
- Experience with test automation frameworks (e.g., Selenium, Cypress, Puppeteer, Playwright).
- Good knowledge of Agile practices and experience with Agile planning tools (e.g., Azure Boards, Jira, ClickUps).
- ITIL Foundation and COBIT certificate are advantageous.

**Duties:**

- Review and analyze business requirements as well as system specifications.
- Collaborate with Agile team members and other product stakeholders to plan and execute testing (e.g., regression, functional, data validation, system integration, load/scalability, stress and/or performance tests) for new and existing product features and/or functionality, as per business and technical requirements.

- Work closely with agile scrum teams to design testing strategies and integrate testing into the development process.
- Plan, create, execute, and test cases/scripts (preferably automated), working with business partners, developers, and other stakeholders.
- Support user acceptance testing conducted by business partners or end users.
- Review developers' test plans to ensure comprehensive coverage.
- Document, analyze and report (oral and written) test results (including bugs) and recommend corrective action.
- Isolate, reproduce, manage, and maintain defects and test case databases, and verify fixes.
- Work with relevant teams to troubleshoot issues.
- Conduct post-release/ post-implementation testing.
- Work with cross-functional teams to ensure quality throughout the software development lifecycle.
- Identify tests to perform to ensure end-to-end service performance from key stakeholder perspective.
- Facilitate the study of problems and needs to determine how the system testing assures information technology can best solve the problems and accomplish improvements in the business.
- Identify opportunities for process improvement or process re-engineering as well as software optimisation.
- Conduct sprint estimation, planning, and managing development tasks as well as report in progress as per Sprint predetermined frequencies.
- Advise on solutions to conform to best practices.
- Compliance with PIC policies, procedures and standards.
- Maintain, share and transfer product, process and systems knowledge to Business and IT stakeholders.

#### **Competencies and skills:**

- Excellent communication skills, both verbal and written
- Good interpersonal skills
- Good analytical skills
- Have assertive nature
- Be customer service oriented
- Be able to handle excessive pressure
- Be willing to adapt to change when required
- Be deadline driven
- Ability to document and troubleshoot errors, with attention to detail

With the PIC having topped the R2 trillion marks in assets under management and in the process of entering the global investment market, it is the best asset manager any serious professional would want to be associated with. It is also one of the better places from which one can serve South Africa.

**Closing Date: 21 February 2024**

**PIC is an equal opportunities employer.**

Please email a copy of your comprehensive CV to [Recruitment1@pic.gov.za](mailto:Recruitment1@pic.gov.za)

**\* Grade range is from D1 – D3 commensurate with applicable minimum requirements**

*Privacy Notice. By submitting your job application, you consent to PIC's processing of your personal information for the purposes of assessing your job application. PIC will process your Personal Information in accordance with applicable laws and the PIC Privacy Policy available here ([www.pic.gov.za](http://www.pic.gov.za)). You are free to withdraw your consent at any time, after which, PIC may no longer be able consider your job application.*