

**25 February 2021**

**The Public Investment Corporation (PIC) invests funds on behalf of public sector entities including the Government Employees Pension Fund. The organisation is the largest investment manager in the country and the continent. Applications are invited from dynamic individuals for the following challenging position:**

**Position: Internal Audit Manager: Investments and operations**

**Reference: AOAM003**

**Grade: E1 – E3**

**Salary:** All-inclusive remuneration package negotiable

**Centre:** PIC Internal Audit

**Requirements:**

- Grade 12
- A Post Graduate Degree in Internal Auditing / Accounting / Investment Management or a related discipline
- Industry recognised certifications such as CFA/ CIA / CA/ CIMA/ACCA or working towards obtaining one
- 5-8 years relevant experience, of which at least 3 years must be in a management role

**Duties:**

- Contribute to the development of the overall Internal Audit strategy, develop goals and monitor achievements.
- Develop an audit universe of all auditable Investment and Operations processes, a flexible risk based 3 year rolling audit plan, and oversee its execution to ensure timely completion of engagements.
- Communicate the results of Audit activities in a suitable format to all key stakeholders such as the Audit & Risk Committee, EXCO, Executive Risk Committee to facilitate understanding and remedying of internal control shortcomings.
- Coordinate risk management efforts with all the other assurance providers to ensure optimal coverage of all key risks that affect the achievement of the PIC's objectives and to minimise duplication of efforts where possible.
- Assist the Head of Internal Audit in developing and maintaining a quality assurance and improvement to ensure audit activities are conducted in accordance with International Auditing Standards and reflect emerging industry trends.

- Participate and provide relevant input at meetings of the divisional and company's strategic committees including but not limited to EXCO, Audit Committee and any other relevant meetings to build and maintain a strong understanding of the company's core strategies.
- Provide consulting / advisory services on various projects throughout the life of the projects and perform adhoc engagements allocated by the Head of Internal Audit.
- Uphold the PIC values, standards and policies
- Management of the team and audit projects

### **Competencies and skills:**

- Knowledge of financial markets
- Knowledge of PFMA and treasury regulations
- Knowledge of the IFRS reporting framework
- Knowledge of best practice frameworks such as King IV, COSO, among others
- Experience of managing audits in treasury and financial services companies
- Strategic thinking
- Networking skills
- Interpersonal relations
- Negotiation skills
- Presentation skills
- Communication skills
- Problem solving skills
- Performance management skills
- Multi-tasking skills
- Strong organizational and project management skills
- Ability to build and maintain relationships with the team and business senior management

**With the PIC having exceeded the R2 trillion mark in assets under management, it is the best asset manager any serious professional would want to be associated with. It is also one of the better places from which one can serve South Africa.**

**Closing Date: 04 March 2021**

**PIC is an equal opportunities employer.**



Please forward copies of your comprehensive CV's to [recruitment6@pic.gov.za](mailto:recruitment6@pic.gov.za)

**\* Grade range is from E1 – E3 commensurate with applicable minimum requirements.**