

23 July 2025

The Public Investment Corporation SOC Limited (PIC) is an asset management firm, whose mandate is to make investments in various sectors of the economy on behalf of public sector entities. Amongst our clients are the Government Employees Pension Fund, the Unemployment Insurance Fund and the Compensation Fund. Over the years, we have grown to be amongst the top, large investment managers in South Africa and the rest of the African continent, with current assets under management at just over R3 trillion. At the centre of our growth is a team of self-driven professionals who are results-focused.

We are currently seeking applications from dynamic individuals for the following position:

- **Position: Sector Specialist: Agriculture & Agri-Business**
- ***Job Grade: E1 – E4**
- **Ref: SSAP006**
- **Salary:** All-inclusive remuneration package negotiable
- **Centre:** Research and Innovation

Purpose of the role:

As part of the Research and Innovation team, the candidate will support both the Listed and Unlisted teams with the generation of well-researched investment ideas, industry-leading sector knowledge, strategic initiatives and contribute to growth in assets under management.

Requirements:

- Post Graduate Qualification (NQF 8) in Commerce, Finance or equivalent relevant qualification. Master's degree/MBA/CFA would be advantageous.
- At least 7 years' Relevant Experience as an Agricultural Economist or Agri-Business Specialist. Experience within asset management/banking/DFI with a focus on agri transactions/investments
- Experience in undertaking research with implications for the agri industry, economy and investments is key.
- Experience of Implementing research views in investment portfolios

- High-level research innovation and creativity that can translate into investment ideas to be implemented on the PIC Portfolio.
- FAIS RE5 Certificate or it must be obtained within 6 months of employment

Duties:

- Produce industry-leading proprietary research that generates investment views and ideas in agriculture & agri-processing for implementation in the PIC Portfolio.
- Identify investment opportunities in agriculture & agri-business for unlisted investment divisions.
- Undertake thematic research and thoughtful leadership pieces to drive investment strategy.
- Develop and update sector investment strategies for agriculture and agri-business.
- Undertake market research analysis for unlisted transactions.
- Monitor risks affecting the agriculture industry and the impact of PIC agri investments and portfolio.
- Support the deal team during the due diligence process and in evaluating new potential investments, as well as the post-investment teams in value creation initiatives and turning businesses in distress around.
- Supervising and mentoring senior analysts and research analysts.

Competencies and skills:

- Excellent writing and communication skills
- Excellent presentation skills
- Industry and sector research
- Ability to work alone and in a team environment
- Good time management
- Performance and results-oriented
- Ability to deal with pressure/stress
- Stay abreast with the latest trends in the economy
- Problem-solving skills
- Ability to evaluate market intelligence

- Customer service orientated
- Management skills
- Analytical thinker
- Good understanding of Risk

Our firm values diversity and excellence, and is committed to realising these across all operations and investment activities. If you are dynamic, resilient, agile, disciplined and eager to be part of a team that is focused on creating meaningful change, you are encouraged to apply for this position.

Closing Date: 5 August 2025

*** Grade Range:** The grade range for this position is from E1– E4, commensurate with applicable minimum requirements.

The PIC is an equal opportunity employer and aligns appointments with its Employment Equity Plan.

Please forward a copy of your comprehensive curriculum vitae to: Recruitment4@pic.gov.za

Privacy Notice: *By submitting your application, you consent to the PIC processing your personal information as per applicable laws and the PIC Privacy Policy available on the PIC website (www.pic.gov.za). You are free to withdraw your consent at any time, after which, the PIC may cease processing your application.*