

31 October 2023

The Public Investment Corporation (PIC) invests funds on behalf of public sector entities including the Government Employees Pension Fund. The organization is the largest investment manager in the country and the continent. Applications are invited from dynamic individuals for the following challenging position:

Position: Senior Analyst: Performance & Attribution

Job Grade: D3 – D5

(Ref: SAPA001)

Salary: All-inclusive remuneration package negotiable

Centre: Public Investment Corporation, Pretoria

Requirements:

- Postgraduate degree in commerce, science or any related equivalent qualification.
- CFA, CIPM and/or equivalent advantageous
- 5 - 8 Years relevant experience
- FAIS RE 05 certification or must be obtained within 6 months of employment.

Duties:

- To implement performance and attribution management practices within the PIC.
- Monitoring of performance and attribution compliance with mandates and policies.
- Perform and manage the data reconciliation process between the source system and performance measurement and attribution system.
- To calculate and monitor the performance and attribution of PIC's investment portfolios.
- Identify sources of portfolio outperformance or underperformance through performance attribution analysis.
- Measure and report on portfolio performance versus stipulated benchmark timeously on a monthly and quarterly basis.
- Compilation of performance reports for internal and external stakeholders (e.g., management and clients).
- Presentation of performance reports to internal and external stakeholders.
- Maintenance of performance and attribution systems.

- GIPS compliance monthly maintenance.
- Lead, mentor and develop graduates and analysts in Performance and attribution.

Competencies and skills:

- Ability to work in a highly pressurized environment.
- Proactive and strategic thinking.
- Performance and Attribution skills.
- Financial Industry knowledge and experience.
- Valuation techniques.
- Compliance management.
- Financial & Accounting knowledge.
- Risk management.
- Information Systems knowledge.
- Need a basic understanding of the macro environment and the interrelation between various disciplines and its impact on portfolio performance.
- Moderately technical environment.
- Problem-solving skills.
- Attention to detail.
- Creativity and Innovation.
- Good communication skills both verbal and written.

With the PIC having topped the R2,5 trillion mark in assets under management and in the process of entering the global investment market, it is the best asset manager any serious professional would want to be associated with. It is also one of the better places from which one can serve South Africa.

PIC is an equal opportunities employer and as such appointments will be in line with the PIC Employment Equity plan.

Closing Date: 07 November 2023

Please email a copy of your comprehensive CV to Recruitment4@pic.gov.za

*** Grade range is from D3 – D5 commensurate with applicable minimum requirements.**

Privacy Notice: *By submitting your job application, you consent to PIC's processing of your personal information for the purposes of assessing your job application. PIC will process your Personal Information in accordance with applicable laws and the PIC Privacy Policy available here (www.pic.gov.za). You are free to withdraw your consent at any time, after which, PIC may no longer be able consider your job application.*