

7 October 2019

The Public Investment Corporation (PIC) invests funds on behalf of public sector entities including the Government Employees Pension Fund. The organisation is the largest investment manager in the country and the continent. Applications are invited from dynamic individuals for the following challenging position:

Position: Senior Analyst: Operational Risk

Job Grade: D1 – D5

(Ref: SALST003)

Salary: All-inclusive remuneration package negotiable

Centre: Public Investment Corporation, Pretoria

Requirements:

- BCom Degree or any related qualification (Minimum NQF Level 6)
- 4 - 6 year's relevant risk management experience in financial industry
- Atleast 3 years risk or audit experience in a financial industry
- Sound understanding both in terms of depth and breadth of enterprise risk management principles and operational risk management principles
- Good understanding of the key areas of the corporation

Duties:

- Assist the Senior Manager Enterprise Wide & Operational Risk in the identification, assessment, responses and monitoring of Operational Risk in the PIC
- Co-ordinate the risk analysis activities across the PIC, including both listed and unlisted investments, and identify appropriate responses to risks identified
- Work with Compliance, Internal, External audit functions in order to direct their efforts towards reviewing controls that mitigate our most significant risks across the organisation
- Obtain and follow up on outstanding items from IAD, Compliance and Regulatory items
- Develop and maintain mechanisms for risk monitoring and assessment of automated risk assessment application, conducting operational risk workshops and/or enterprise risk assessments for the PIC, its subsidiaries and affiliates

- Provide independent risk assessment and reporting actions within the PIC, its subsidiaries and affiliates with the objective of providing a holistic PIC view of the risks to the organisation.
- Support process of identifying and reporting risk incidents, and assist in the design of mitigation and control procedures within the PIC
- Report both verbally and in writing on the state of Operational Risk and Enterprise Risk
- Supervision of the Analysts within the team
- Contribute to the improvement of fraud risk management
- Contribute to the enhancement of Combined assurance
- Contribute to the enhancement of (BCM) Business Continuity Management

Competencies:

- Strategic thinking
- Excellent Communication and Presentations skills, both verbal and written
- Ability to communicate at senior management level
- Thorough knowledge of risk management principles and practices including enterprise-wide risk management principles
- Knowledge of the ISO 31000 standards, COSO risk governance principles, corporate governance principles e.g., King IV, Basel
- Knowledge of asset management industry
- Knowledge of insurance coverage, industry standards
- Knowledge of compliance, risk, financial management and corporate governance
- Knowledge of financial markets - capital, money, equity, foreign exchange and financial derivatives
- PFMA, Treasury regulations and other relevant legislation
- Ability to work with limited guidance
- Ability to work under pressure
- Ability to work with multiple task assignments
- Strong analytical skills

With the PIC having topped the R2 trillion mark in assets under management and in the process of entering the global investment market, it is the best asset manager any serious professional would want to be associated with. It is also one of the better places from which one can serve South Africa.

PIC is an equal opportunity employer

Closing Date: 14 October 2018

Please email a copy of your comprehensive CV to Recruitment4@pic.gov.za

*** Grade range is from D1 – D5 commensurate with applicable minimum requirements.**