8 August 2025

The Public Investment Corporation SOC Limited (PIC) is an asset management firm, whose mandate is to make investments in various sectors of the economy on behalf of public sector entities. Amongst our clients are the Government Employees Pension Fund, the Unemployment Insurance Fund and the Compensation Fund. Over the years, we have grown to be amongst the top, large investment managers in South Africa and the rest of the African continent, with current assets under management at just over R3 trillion. At the centre of our growth is a team of self-driven professionals who are results-focused.

We are currently seeking applications from dynamic individuals for the following position:

- **Position: Senior Research Analyst**
- ***Job Grade: D1 – D5**
- **Ref: SRA003**
- **Salary:** All-inclusive remuneration package negotiable
- **Centre:** Reasearch and Innovation

Purpose of the role:

As part of the Research and Innovation team, the candidate will undertake research and provide information and investment ideas to the sector specialists and other investment teams.

Requirements:

- Postgraduate qualification in commerce, accounting, finance, economics or equivalent.
- Studying towards a CFA/CAIA/Masters degree or CFA/CAIA/Masters degree holder (Advantageous).
- 5 – 7 years of relevant investment and research experience. Be able to link sector research to asset class/investment implications.
- FAIS RE 05 Certificate or must be obtained within 6 months of employment
- Sector research experience is an advantage.
- Flexible, responsive and self-starting personality with keen attention to detail and ability to work across different teams within the division.
- Must possess the desire and ability to work in a collaborative and intensive team-oriented environment.

Duties:

- Conducting fundamental and thematic research on sectors and industries.
- Support Head: Research & Innovation and Sector Specialists through research, data analytics and financial modelling.
- Prepare research reports that are aimed at enhancing PIC's knowledge base on various sectors and generating investment ideas.
- Undertake thematic research into new and emerging industries to identify investment opportunities for the PIC.
- Monitor global and domestic sector trends and developments to assess the impact of the PIC portfolio.
- Have an understanding of the macroeconomy and how it affects the different sectors.
- Assist in developing sector and sub-sector investment strategies.
- Provide market analysis and financial analysis for unlisted transactions. Form part of the due diligence team.
- Undertake ad hoc research requests from EXCO and board subcommittees as well as investment divisions.
- Sectors to be covered include manufacturing, ICT and transport.
- Proficient user of Bloomberg or similar tools/ applications/platforms.

Competencies and skills:

- Team player
- Self-Starter
- Interpersonal skills
- Macroeconomics and sector knowledge
- Planning and organising
- Presentation skills
- Financial analysis and interpretation
- Financial modelling skills
- Ability to undertake research
- Strong analytical skills
- Strong numerical skills
- Strong quantitative and qualitative analytical skills
- Ability to work effectively under pressure
- Experience in working on Bloomberg (preferred)

Our firm values diversity and excellence, and is committed to realising these across all operations and investment activities. If you are dynamic, resilient, agile, disciplined and eager to be part of a team that is focused on creating meaningful change, you are encouraged to apply for this position.

Closing Date: 15 August 2025

* Grade Range: The grade range for this position is from D1– D5, commensurate with applicable minimum requirements.

The PIC is an equal opportunity employer and aligns appointments with its Employment Equity Plan.

Please forward a copy of your comprehensive curriculum vitae to: Recruitment4@pic.gov.za

Privacy Notice: By submitting your application, you consent to the PIC processing your personal information as per applicable laws and the PIC Privacy Policy available on the PIC website (www.pic.gov.za). You are free to withdraw your consent at any time, after which, the PIC may cease processing your application.