19 December 2023

2024 Graduate Development Programme

Discover Your Path to Success in Asset Management

Applications open: 19 December 2023 – 05 January 2024

Are you a recent graduate with a burning passion for Asset Management? The Public Investment Corporation (PIC) invites young, dynamic individuals like yourself to embark on an exciting journey towards becoming investment professionals capable of making a significant impact on the asset management industry.

About the Programme:

The PIC Graduate Development Programme (GDP) is designed to empower recent graduates with comprehensive knowledge, skills, and real-world exposure in asset and investment management, with a specific focus on the pivotal role that the PIC plays in the economy. This structured programme aims to cultivate a pipeline of capable investment professionals, ultimately transforming the landscape of the asset management sector.

Area of specialisation and qualifications:

Division	Qualification
Finance	Bachelor's Degree in Financial Accounting/Auditing. • Advantageous knowledge in Taxation, Cost Accounting, Valuations and Financial Modelling.
SAICA CA Trainees	CTA (Honours)
Company Secretariat	Bachelor of Commerce
Legal Counsel Governance and Compliance (Corporate)	LLB
Corporate Affairs	Bachelor's Degree in Graphic Design.
Research and Projects	Bachelor's Degree in Agriculture / Agricultural Economics.
Data Technologist/Scientist	Bachelor's Degree in Computer Science/Data Science/ Management Information Systems/ Statistics/Analytics.

Enterprise Architecture	Bachelor of Science in Computer Science /Bachelor of Technology in Information Technology. • Possession of ITIL and COBIT certification, ArchiMate modelling language will be advantageous.
Information Security	Bachelor's Degree in Computer Science /Information Technology. • Certification in CompTIA Security would be advantageous.
Platform Reliability Engineering	Bachelor of Technology/Bachelor's Degree in Information Technology. • Certification in ITIL, MCITP, Microsoft Office 365/ M365, and Microsoft Certification would be advantageous.
Software Engineering	Bachelor of Science in Computer Science. • Software Development (Programming, object-oriented design, software testing and debugging).
Governance Risk and Compliance and Digital Experience	Bachelor of Science in Computer Science or related fields.

Qualifying Criteria:

- Applicants must be South African Citizens not older than 25 years.
- Obtained a 60% pass in each module and an overall average of the most recent results.
- Have no work experience in the field of study and have not participated in any graduate/leadership programme.
- A strong desire to work in financial services (asset and investment management).
- Proven record of academic excellence.
- Have excellent communication and interpersonal skills.

Vacation Work:

Only candidates who have been shortlisted among the graduate applicants will be automatically considered for the vacation work opportunity and subsequently, they will be further evaluated for potential inclusion in the PIC Graduate Development Programme for the year 2024.

How To Apply:

Please click here to access the 2024 Graduate Development Programme application form and the completed form can be emailed to picgraduate@pic.gov.za.

Applicants will be required to upload certified copies of the following supporting documentation on the PIC online platform:

- Curriculum Vitae;
- Identity Document; and
- Qualification/Latest Academic Record.

Only successful applicants will be notified via email.

Note:

- For any **technical issues** encountered while accessing the 2024 Graduate Development Programme application form, please kindly address them to the following email address: **picgraduate@pic.gov.za**.
- Incomplete applications will not be considered.

Closing Date: 05 January 2024

Privacy Notice: By submitting your job application, you consent to PIC's processing of your personal information for the purposes of assessing your job application. PIC will process your Personal Information in accordance with applicable laws and the PIC Privacy Policy available here (www.pic.gov.za). You are free to withdraw your consent at any time, after which, PIC may no longer be able consider your job application.