

PIC003/2023: APPOINTMENT OF QUALIFIED SERVICE PROVIDERS FOR THE ESTABLISHMENT OF AN INFORMATION SECURITY SERVICES PANEL FOR A PERIOD OF FIVE (5) YEARS

The Public Investment Corporation (PIC) is a registered Financial Service Provider (FSP) and a public entity, wholly owned by the South African Government. PIC invests funds on behalf of public sector entities. Among the PIC's clients are the Government Employees Fund ("GEPF"), Unemployment Insurance Fund ("UIF") and Compensation Fund ("CP"):

Within the PIC Information Technology Division, exists the Information Security and Risk Management business unit, which is responsible for managing and implementing organization-wide information security controls, policies, standards, and procedures. They ensure that the PIC's cyber security posture is secure – by protecting the PIC's IT infrastructure networks, and data. They responsible for preventing data breaches, monitoring, and reacting proactively to potential attacks.

The PIC has recently introduced a Digital and IT Strategy. The strategy has identified priority initiatives that will need to run concurrently. Each of these initiatives will need to be managed accordingly and the PIC has identified a need to procure additional professional services to assist with the implementation and monitoring of the Information Security Requirements.

The Bidders are expected to cover (one or more) the following service categories:

- Information Security Programme Delivery Specialist / Consultant
- Data Security Specialist
- SOC Team:
 1. Incident Responder
 2. Security Investigator
 3. Advanced Information Security Analyst
 4. Security Integration Specialist (SOC Feeds)
- Information Security Educational Services

- Identity and Access Management Specialist

Bid documentation will be available on the PIC website: www.pic.gov.za The Documents will be published on: tenders/corporate/Advertised/PIC003/2023 from 2 May 2023.

A Virtual Briefing session will be held on 9 May 2023 at 11:00 AM. Bidders need to register on tenders@pic.gov.za on or before **8 May 2023** by 17:00 PM to be invited to the meeting, (No late registrations will be accepted) PIC003/2022 to be quoted in all communication.

Closing date for the bid submission is 31 May 2023, Closing time: 11:00 AM; No late submissions will be accepted.

Proposals must be submitted electronically to tenders@pic.gov.za. Reference number: PIC003/2023 must be indicated in all correspondence.

Enquiries: tenders@pic.gov.za



REQUEST FOR PROPOSAL 2023

BID REFERENCE NUMBER:	PIC003/2023
BID DESCRIPTION:	Appointment of qualified service providers for the establishment of an Information Security Services Panel for a period of five (5) years
PIC WEBSITE:	www.pic.gov.za
CLOSING DATE:	31 May 2023
CLOSING TIME:	11:00 AM
VALIDITY PERIOD:	180 days
SUBMISSION DETAILS:	Bidders to submit proposals electronically to tenders@pic.gov.za (size up to 10mb, One Drive (dependant on the bidder) or We Transfer (up to 2GB). RFP number to be quoted (PIC003/2023) in all correspondence.
SUBMISSION REQUIREMENTS	<ul style="list-style-type: none">• Bidders are required to submit their proposal on time.• All documents should be uploaded electronically.
BRIEFING SESSION:	<p>a. A virtual briefing session will be held on 9 May 2023 at 11:00am.</p> <p>b. Bidders are to send an electronic notification to tenders@pic.gov.za to be invited to the briefing session by latest 17:00 PM on 8 May 2023 to be registered for the briefing session. A Teams Meeting Invitation will be forwarded to all interested Service Providers.</p>

1 DEFINITIONS AND ABBREVIATIONS

- 1.1 **B-BBEE** status level of contributor means the B-BBEE status received by a measured entity based on its overall performance using the relevant scorecard contained in the Codes of good practice on Black Economic Empowerment, issues in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- 1.2 **Bid** means a written offer in a prescribed or stipulated form in response to an invitation by PIC for the provision of goods and services, through price quotations, advertised competitive tendering processes or proposals;
- 1.3 **BBBEE Act** means the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- 1.4 **Contract** means the agreement that results from the written acceptance of a bid by the PIC and successful negotiation and signature of the same by both parties delegated authorities;
- 1.5 **Functionality** means the measurement according to predetermined norms, as set out in the bid documents, of a service or commodity that is designed to be practical and useful, working or operating, taking into account among other factors, the quality, reliability, viability, and durability of service and the technical capacity and ability of a bidder;
- 1.6 **Management** means an activity inclusive of control and performed daily, by any person who is a principal executive officer of the company, by whatever name that person may be designated, and whether or not that person is a director;
- 1.7 **Ownership** means the percentage ownership and control, exercised by individuals within an enterprise;
- 1.8 **Validity Period** means the time period for which price quotation for the provision of goods and services shall remain valid.
- 1.9 **PPPF** means the Preferential Procurement Policy Framework Act, 2000 (Act No 5 of 2000);
- 1.10 **SANAS** means the South African National Accreditation System;
- 1.11 **POPIA** means the Protection of Personal Information Act, 2013 (Act N4 of 2013);
- 1.12 **CEH** means Certified Ethical Hacker;

- 1.13 **CISSP** means Certified Information Systems Security Professional;
- 1.14 **EDR** means Endpoint Detection and Response;
- 1.15 **InfoSec** means Information Security;
- 1.16 **ISO 27001** refers to an international standard used to manage information security. It sets out the specification for an effective ISMS (Information Security Management System);
- 1.17 **IT** means Information Technology;
- 1.18 **ITIL** means Information Technology Infrastructure Library;
- 1.19 **MS** means Microsoft;
- 1.20 **SIEM** means Security Information and Event Management. A solution that helps organizations detect, analyse, and respond to security threats before they harm business operations;
- 1.21 **SOC** means Security Operations Centre;
- 1.22 **SOC Team** means a group of individuals that are responsible for identifying, deploying, configuring, and managing their security infrastructure;
- 1.23 **XDR** means Extended Detection and Response.

2 INTRODUCTION

- 2.1 The Public Investment Corporation (PIC) is an asset management company wholly owned by the government of the Republic of South Africa duly represented by the Minister of Finance.
- 2.2 The PIC manages investments on behalf of public sector funds which include the Government Employees Pension Fund (GEPF), Unemployment Insurance Fund (UIF), and Compensation Fund.
- 2.3 Established in 1911, the PIC ranks amongst the best and most successful asset management firms in the world and is by far the biggest in Africa. The PIC runs one of the most diversified portfolios, which is made up of multiple asset classes. These asset classes include listed equities, real estate, capital markets, private equity, and impact investing. Through listed investments, the PIC controls over 10% of the Johannesburg Stock Exchange and has direct and indirect exposure to almost all sectors of the South African economy.
- 2.4 The PIC manages assets exceeding R2 trillion; and as the leader in the Asset Management industry, it thrives to meet and exceed its clients' expectations.

3 BACKGROUND

- 3.1. Information Security (InfoSec) is the practice of ensuring that the PIC's digital and other kinds of information objects are protected from any vulnerabilities. This includes establishing a set of business processes that will protect information assets, regardless of how that information is formatted or whether it is in transit, is being processed or is at rest in storage.
- 3.2. Within the PIC Information Technology Division, exists the Information Security and Risk Management business unit, which is responsible for managing and implementing organization-wide information security controls, policies, standards, and procedures. They ensure that the PIC's cyber security posture is secure – by protecting the PIC's IT infrastructure networks, and data. They responsible for preventing data breaches, monitoring, and reacting proactively to potential attacks.

3.3. The PIC has recently introduced a Digital and IT Strategy. The strategy has identified priority initiatives that will need to run concurrently. Each of these initiatives will need to be managed accordingly. The current staff capacity will not be adequate to implement the concurrent solutions that are required to fulfil the proposed strategy. Due to these constraints, the PIC has identified a need to procure professional services to assist with the implementation and monitoring of the Information Security requirements.

4. PROPOSED RESPONSES FORMAT

Bidders are required to present their bid documentation under the following headings:

Reference	Title	Guideline
Section 1	Cover letter	Brief company background, services, and expertise, contact name, and details of delegate authorized to make representations for the organization.
Section 2	Administrative Requirements and Completed RFP Document	Completion of RFP document and submission of administrative requirements
Section 3	Scope of work	Tick Categories applying for in Categories' Table
Section 3	Scope of Work	Tick to confirm noting of Business Requirements and Non-Functional Requirements
Section 4	Client References	Provide a summary of client references

5. SCOPE OF WORK

5.1 In Scope

The scope of work includes the appointment of established service providers that can be consulted to provide their expert services for current and future initiatives, as and when needed, for five (5) years. The allocation of the work will be dependent on the nature of each requirement and the relevant specialist area of expertise required.

Categories Table

The bidders are expected to cover (one or more) the following service categories:

Product Delivery Services Categories	Kindly indicate with a tick (✓) for the category(ies) you are applying for:
1. Information Security Programme Delivery Specialist / Consultant	
2. Data Security Specialist	
3. SOC Team:	
• Incident Responder	
• Security Investigator	
• Advanced Information Security Analyst	
• Security Integration Specialist (SOC Feeds)	
4. Information Security Educational Services	
5. Identity and Access Management Specialist	

3.2 Out of scope

The following items will be out of scope:

- Any services not included in the scope of work defined above.

4 EVALUATION CRITERIA AND METHODOLOGY

- **Phase 1:** Compliance to administrative requirements (100% compliance to be evaluated in Phase 2).
- **Phase 2: Functional Evaluation**
- No Pricing Proposal is applicable during the evaluation of this RFP

Bidders will be evaluated on Price and BEE 80/20 when appointed on the panel .

Phase 1: Administrative requirements: The Bidder will proceed to the next phase when they comply fully with the requirements stated herein below.

Submission of:

Requirement	Appendix Number	Tick if included ✓
Valid Tax Pin Number		
BBBEE status level certificate – Accredited by SANAS (If no BEE certificate is submitted/or BEE certificate submitted is not valid, no points will be allocated for BEE).		
EME's and QSE's – Sworn Affidavit.		
Signed and completed disclosure of interest document.		
Signed and completed SBD 1 – Invitation to Bid document.		
Signed and completed Company Information document.		
Audited or independently reviewed financial statements (Management account) not older than 18 months from bid closing date.		
Acceptance of the conditions as stipulated in the bid document.		
Submission of the bid documents and a separate pricing proposal.		
Submission of Central Supplier Data Base (CSD) Document		
Completion and signing of POPIA document		

5 BUSINESS REQUIREMENTS

The following business requirements are to be met by companies appointed on the panel. Compliance with these requirements will be assessed when successful bidders are approached via a Request for Quotation (RFQ).

5.1 Business Requirements – Services to be provided post the appointment of the panel

The service providers will be required to quote on some, or all of the services mentioned below during the Request for Quote (RFQ) process.

#	Description	Please tick to confirm that you take note of the below	Comments
1. Information Security Programme Delivery Specialist / Consultant			
BR1	The resource must have the ability to gather Information Security related requirements and provide status reporting.		
BR2	The resource must have the ability to assist with compiling and reviewing of security related artefacts, such as standards, policies, and procedures.		
BR3	The resource must have the ability to apply internal policy(s) and external standards to track alignment.		
BR4	The resource must have the ability to coordinate efforts to develop and/or deploy security related initiatives.		
BR5	The resource must have the ability monitor program/project issues and risks ensuring appropriate escalation occurs.		
2. Data Security Specialist			
BR6	The resource must have the ability to define and operate data loss prevention technologies.		
BR7	The resource must have the ability to assist with privacy management initiatives.		

#	Description	Please tick to confirm that you take note of the below	Comments
BR8	The resource must have the ability to define data security related policies and procedures.		
BR9	The resource must have the ability to implement, monitor, and maintain policies and standards for IT related controls.		
BR10	The resource must have the ability to oversee and monitor routine administration of the information security department.		
3. Security Operations Centre (SOC) Team			
3.1 Incident Responder			
BR11	The resource must have the ability to configure and monitor all security related tools.		
BR12	The resource must have the ability to identify threats in the environment.		
BR13	The resource must have the ability to triage, classify, and prioritize threats.		
3.2 Security Investigator			
BR14	The resource must have the ability to determine if the incident is a real attack or false positive.		
BR15	The resource must have the ability to identify affected hosts and devices.		
BR16	The resource must have the ability to evaluate running and terminated processes.		
BR17	The resource must have the ability to performs threat analysis.		

#	Description	Please tick to confirm that you take note of the below	Comments
BR18	The resource must have the ability to craft and deploy mitigation and eradication strategies.		
3.3. Advanced Information Security Analyst			
BR19	The resource must have reporting capabilities (effectiveness of the security capability).		
BR20	The resource must have the ability to conduct thread hunting and cyber security intelligence.		
BR21	The resource must have the ability to identify unknown vulnerabilities.		
BR22	The resource must have the ability to review past threats and mitigations.		
BR23	The resource must have the ability to assess vendor and product health.		
BR24	The resource must have the ability to recommend product, process, and tool changes.		
3.4. Security Integration Specialist (SOC Feeds)			
BR25	The resource must have the ability to manage data feeds (logs) for their assigned systems.		
BR26	The resource must have the ability to integrate security data feeds (logs).		
4. Information Security Educational Services			
BR27	The resource must coordinate with other departments to promote awareness and training on security protocols.		

#	Description	Please tick to confirm that you take note of the below	Comments
BR28	The resource must assist with the drafting of IT security awareness plans.		
BR29	The resource must assist with the development of the IT security awareness campaigns.		
BR30	The resource must assist with the simulation of the IT security phishing programmes.		
5. Identity and Access Management Specialist			
BR31	The resource must have the ability to conduct verification for use resources in the business.		
BR32	The resource must have the ability to conduct audits, reporting, and identity governance reviews.		
BR33	The resource must have the ability to manage identity and access rights.		

5.2 Non-functional / Technical Requirements

The following Non-Functional/Technical Requirements are to be met by companies appointed on the panel. Compliance with these requirements will be assessed when successful bidders are approached via a Request for Quotation (RFQ)..

#	Description	Comply	Not Compliant	Comments	Ref Page on Proposal
NFR- 1.	The service provider must have at least 5 years' experience in providing similar Information Security services.				
NFR- 2.	The resource(s) must have at least one of the following certifications:				

#	Description	Comply	Not Compliant	Comments	Ref Page on Proposal
	<ul style="list-style-type: none"> • Penetration Testing: Offensive Security Certified Professional. • CEH – Certified Ethical Hacker. • Cloud Security Operation Analyst Certification – preferable MS Azure Threat Hunting. • Certified Information Systems Security Professional (CISSP). • ISO27001. 				
NFR- 3.	<p>The SOC resource(s) must have at least one of the following certifications:</p> <ul style="list-style-type: none"> • Certified SOC Analyst (CSA). 				
NFR- 4.	<p>The resource must have experience in the following tools:</p> <ul style="list-style-type: none"> • SIEM tools, such as MS Azure Sentinel. • Security monitoring tools. <ul style="list-style-type: none"> ○ I.e., Azure Security Workbooks. • Cyber Incident Response Tools, such as EDR, XDR, etc. 				

6 FUNCTIONAL REQUIREMENTS

6.1 Client References

Please provide A MINIMUM of three (3) recent (not older than 6 months) attestation letters from the respective customers on the letterheads CONFIRMING the rendering of Information Security Services as per the requirements in this document.

The letters MUST INCLUDE the company name, the services offered, contact person, contact numbers. (If the letters do not include the above requirements, as per the type of services, the PIC will not accept the letter as being valid.)

If it is not possible to provide references in the form of a letter any other reference document can be provided but must include the company name, the services offered, contact persons, and contact numbers e.g. appointment letters, contract documentation.

- Please note: The PIC will not accept a list of references and/or references listed on a table. The reference letters must be in the form of individual letters/any other reference document from the respective customers..

6.2 Service Management

The Service Management parameters will be defined in the individual Request for Quotations (RFQ) that will be distributed to the panel for specific assignments.

7 PHASE 4: FUNCTIONAL SCORING CRITERIA

With regards to functionality the following criteria shall be applicable, and the maximum points of each criterion are indicated in the table below.

Technical / Functional Criteria	Weightings
<p>8.1 Company Experience (References)</p> <p>Please provide A MINIMUM of three (3) recent (not older than 6 months from closing date of this bid) attestation letters from the respective customers on the letterheads CONFIRMING the rendering of Information Security Services as per the requirements in this document.</p>	<p>100</p>

Technical / Functional Criteria	Weightings
<p>The letters MUST INCLUDE the company name, the services offered, contact person, contact numbers. (If the letters do not include the above requirements, as per the type of services, the PIC will not accept the letter as being valid.)</p> <p>If it is not possible to provide references in the form of a letter any other reference document can be provided but must include the company name, the services offered, contact persons, and contact numbers e.g. appointment letters, contract documentation.</p> <p>Please note: The PIC will not accept a list of references and/or references listed on a table. The reference letters must be in the form of individual letters/any other reference document from the respective customers.</p>	

PRICING AND BEE

Price and BEE evaluation will be considered when successful Service Providers appointed on the panel are approached for individual assignments.

8 CONDITIONS

8.1 The PIC reserves the right not to accept the lowest-priced bid or any bid in part or in a whole.

8.2 Non-Commitment

8.2.1 The PIC reserves the right to withdraw or amend these terms of reference by notice in writing to all parties who have received the terms of reference prior to the closing date.

8.2.2 The cost of preparing bids will not be reimbursed.

8.3 Reasons for rejection

8.3.1 The PIC reserves the right to reject bids that are not according to specification/Terms of Reference. Bidder must clearly indicate compliance or non-compliance with specification/Terms of Reference.

8.3.2 Bidder shall not contact the PIC on any matter pertaining to their bid from the time the bids are closed to the time the bid has been adjudicated. Any effort by a bidder to influence the bid evaluation, bid comparisons or bid award decisions in any matter, may result in rejection of the bid concerned.

8.3.2.1 The PIC shall reject a submission if the Bidder has committed a proven corrupt or fraudulent act in competing for a particular contract.

8.3.2.2 The PIC may disregard any submission if that Bidder, or any of its directors -

- have abused the Supply Chain Management (SCM) system of any Government Department/ institution;
- have committed proven fraud or any other improper conduct in relation to such system;
- have failed to perform on any previous contract and the proof thereof exists; and/or
- Is restricted from doing business with the public sector if such a bidder obtained preferences fraudulently or if such bidder failed to perform on a contract based on the specific goals.

8.4 Cancellation of Bid

8.4.1 The PIC may prior to the award of a bid, cancel a bid for the following reasons -

8.4.1.1 due to changed circumstances, there is no longer a need for the goods or services requested;

8.4.1.2 funds are no longer available to cover the total envisaged expenditure;

8.4.1.3 o acceptable bids are received

8.4.1.4 unsuccessful contract negotiations

8.4.2 The PIC may after award of the tender but before conclusion of a contract, cancel a bid for the following reasons-

8.4.2.1 due to change of circumstances, there is no longer a need for the goods or services requested;

8.4.2.2 funds are no longer available to cover the total envisaged expenditure

8.4.2.3 there is a material irregularity in the procurement process.

8.5 Clarifications

Any clarification required by a bidder regarding the meaning or interpretation of the document, or any other aspect concerning the submission, is to be requested in writing e-mail to tenders@pic.gov.za .

Clarifications questions must be provided by no later than----- and responses will be provided on

8.6 Receipt of Bids

Bids to be evaluated electronically to tenders@pic.gov.za on or before the closing date.

No late bids will be considered for evaluations.

8.7 Presentations/Clarifications

1The PIC may require presentations and/or clarification session stipulated from short-listed Bidder as part of the bid process.

8.8 Service Level Agreement (SLA)

The SLA will set out the administration processes, service levels and timelines.

The award of a tender shall always be subject to successful negotiation and conclusion of an SLA / contract. There will be no binding agreement between the parties if a contract has not been concluded.

8.9 Contracting

Bidder are advised that a valid contract will only come into existence between the PIC and the successful bidder after conclusion of successful negotiations and signature of the Contract by both parties' respective delegated authorities.

11.10.1 Contracting terms and conditions

- Bidder are advised that a valid contract will only come into existence between the PIC and the successful bidder after conclusion of successful negotiations and signature of the Contract by both parties' respective delegated authorities. Key contractual principles that successful Bidder must note for the final contract are as follows:
- Duration
Contracts will be for a fixed period. There will be no auto-renewals renewals.
- Limitation of Liability
The limitation of liability is subject to negotiation and will be informed by the contract value and risk associated with the contract.

Ownership of Data

The PIC shall retain ownership of the Data and all Intellectual Property Rights in and to all the Data.

Termination of Convenience

PIC requires a clause addressing termination of convenience

Governing Law

The PIC preferred Governing Law of the Contract between the parties is the law of the Republic of South Africa. In the event that the parties cannot agree on South African law, the PIC will accept the law of England.

Warranty

The Successful Bidder warrants that it:

- is authorised to enter into an Agreement and able to perform each of its duties in terms of the Agreement;
- is suitably qualified to provide the Services;
- is registered with the relevant industry body and its employees have the required certification and licenses; and
- has public liability insurance cover commensurate with the risks to which it is exposed for the Term of the Agreement. Documentary proof of such insurance cover is to be provided to on or before the Date of Signature.

The Bidder shall provide the Services:

- with due care and skill;
- in accordance with the terms and conditions of this Agreement; and
- in compliance with all applicable laws and regulations.

The Bidder further warrants and guarantees that:

- the Services shall be rendered and executed in a professional manner in accordance with the standards agreed between the Parties and expected in the relevant industry; and

- the personnel tasked with rendering the Services have completed the requisite formal training and have the expertise to execute their functions properly, in particular regarding but not limited to:
- the execution of their Services, having regard for the legal aspects thereof;

Data Storage

The Successful Bidder must disclose where the data is stored. PIC requires data to be stored in the Republic of South Africa or an EU jurisdiction.

Exit Management

If this Agreement is terminated in whole or in part for any reason whatsoever the provisions of the exit management plan agreed (if any) between the Parties shall come into effect and in any event, including where no agreed exit management plan exists, the Supplier shall co-operate fully with the PIC to ensure an orderly migration of the Services to the PIC or, at the PIC's request, a new supplier (an **Orderly Migration**). Without limiting the foregoing, the PIC shall be entitled to require the Supplier to continue to provide the Services for up to **[6 (six)]** months after the effective date of the termination of this Agreement on the same payment terms if, in the opinion of the PIC, such continuation is required in order to allow for an Orderly Migration. Co-operation by the Supplier shall include (without limitation), at the PIC's election, the provision by the Supplier of such personnel, equipment, resources, software, documentation, training, and consultancy as may reasonably be required to enable an Orderly Migration and the return of the PIC's data in the manner, timeframes and a form and format specified by the PIC.

I (name of bidder accept the conditions as stipulated above) _____

Signature _____

Date _____

12. PIC POPIA CONSENT FORM

General: In order for the Public Investment Corporation SOC Limited ("PIC") to consider the supplier's (referenced below) response to the RFP to become a supplier to the PIC ("RFP"), and to be included in the PIC supplier database, it will be necessary for the PIC to process certain personal information which the supplier may share with the PIC for the purpose of the RFP, including personal information – which may include special personal information (all hereafter referred to as "Personal Information"). The PIC will process the supplier's Personal Information in accordance with the PIC Privacy Policy available here (www.pic.gov.za).

Access to your Personal Information and purpose specification: Personal Information will be processed by the PIC for purposes of assessing the supplier's submission in relation to the RFP and for registering the supplier on the PIC supplier database and may be shared and stored internally for the purposes of assessing current and future services required by the PIC. We may also share the supplier's Personal Information with third parties, both within the Republic of South Africa and in other jurisdictions, including to carry out verification, background checks and Know Your Customer obligations in terms of the Financial Intelligence Centre Act, No. 38 of 2001 ("FICA"). In this regard, the supplier acknowledges that the PIC's authorised verification agent(s) and service providers will access Personal Information and conduct background screening.

Consent: By ticking "YES" and signing below, you agree and voluntarily consent to the PIC's processing of the supplier's Personal Information for the purposes of evaluating its RFP submission, including to confirm and verify any information provided in the submission and supplier gives PIC permission to do so.

The supplier understands that it is free to withdraw its consent on written notice to PIC and the supplier agrees that the Personal Information may be disclosed by the PIC to third parties,

including PIC's affiliates, service providers and associates (some of which may be located outside of the Republic of South Africa). Please note that if you withdraw your consent at any stage we may be unable to process your RFP and/or continue to retain your details on the supplier database.

YES

NO

Supplier name (company name):	
Company registration number:	
Name of signatory (representative):	
Signature:	
Date:	

13. PART A SBD 1

INVITATION TO BID

YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF THE PUBLIC INVESTMENT CORPORATION				
BID NUMBER:	PIC003/2023	CLOSING DATE:		CLOSING TIME: 11:00 AM
DESCRIPTION	Appointment of a suitably qualified service provider for the establishment of an Information Security Panel for a period of five (5) years			
tenders@pic.gov.za				

BIDDING PROCEDURE ENQUIRIES MAY BE DIRECTED TO		TECHNICAL ENQUIRIES MAY BE DIRECTED TO:	
CONTACT PERSON	tenders@pic.gov.za	CONTACT PERSON	
TELEPHONE NUMBER		TELEPHONE NUMBER	
FACSIMILE NUMBER		FACSIMILE NUMBER	
E-MAIL ADDRESS		E-MAIL ADDRESS	
SUPPLIER INFORMATION			
NAME OF BIDDER			
POSTAL ADDRESS			
STREET ADDRESS			
TELEPHONE NUMBER	CODE	NUMBER	
CELLPHONE NUMBER			
FACSIMILE NUMBER	CODE	NUMBER	
E-MAIL ADDRESS			
VAT REGISTRATION NUMBER			
SUPPLIER COMPLIANCE STATUS	TAX COMPLIANCE SYSTEM PIN:	OR	CENTRAL SUPPLIER DATABASE No: MAAA
B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE	TICK APPLICABLE BOX] <input type="checkbox"/> Yes <input type="checkbox"/> No	B-BBEE STATUS LEVEL SWORN AFFIDAVIT	[TICK APPLICABLE BOX] <input type="checkbox"/> Yes <input type="checkbox"/> No

[A B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE/ SWORN AFFIDAVIT (FOR EMES & QSEs) MUST BE SUBMITTED IN ORDER TO QUALIFY FOR PREFERENCE POINTS FOR B-BBEE]

<p>ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS /SERVICES /WORKS OFFERED?</p>	<p><input type="checkbox"/>Yes <input type="checkbox"/>No</p> <p>[IF YES ENCLOSE PROOF]</p>	<p>ARE YOU A FOREIGN-BASED SUPPLIER FOR THE GOODS /SERVICES /WORKS OFFERED?</p>	<p><input type="checkbox"/>Yes <input type="checkbox"/>No</p> <p>[IF YES, ANSWER PART B:3]</p>
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QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS

IS THE ENTITY A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)? YES NO

DOES THE ENTITY HAVE A BRANCH IN THE RSA? YES NO

DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA? YES NO

DOES THE ENTITY HAVE ANY SOURCE OF INCOME IN THE RSA? YES NO

IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION? YES NO

IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO REGISTER FOR A TAX COMPLIANCE STATUS SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS), AND IF NOT REGISTER AS PER 2.3 BELOW.

PART B

TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:

- 1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
- 1.2. **ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED-(NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.**
- 1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 20122, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
- 1.4. **THE SUCCESSFUL BIDDER WILL BE REQUIRED TO SIGN A SERVICE LEVEL AGREEMENT.**

2. TAX COMPLIANCE REQUIREMENTS

1. BIDDER MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
- 2.2. BIDDER ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
- 2.3. APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
- 2.4. BIDDER MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
- 2.5. IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
- 2.6. WHERE NO TCS IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.

2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE.”

NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.

SIGNATURE OF BIDDER:

CAPACITY UNDER WHICH THIS BID IS SIGNED:

(Proof of authority must be submitted e.g. company resolution)

DATE:

14. BIDDER'S DISCLOSURE

PURPOSE OF THE FORM

ANY PERSON (NATURAL OR JURISTIC) MAY MAKE AN OFFER OR OFFERS IN TERMS OF THIS INVITATION TO BID. IN

line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

14.1 Bidder's declaration

- 14.1.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest¹ in the enterprise, employed by the state?

¹ the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

YES/NO

If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of State institution

14.2 Do you, or any person connected with the bidder, have a relationship with any person who is employed by the procuring institution? **YES/NO**

If so, furnish particulars:

.....

.....

14.3 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract?

YES/NO

if so, furnish particulars:

.....

.....

BIDDER'S DISCLOSURE

PURPOSE OF THE FORM

ANY PERSON (NATURAL OR JURISTIC) MAY MAKE AN OFFER OR OFFERS IN

TERMS OF THIS INVITATION TO BID. IN line with the principles of transparency,

accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

14.1 Bidder's declaration

141.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest² in the enterprise, employed by the state?

YES/NO

If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of State institution

² the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

14.2 Do you, or any person connected with the bidder, have a relationship with any person who is employed by the procuring institution? **YES/NO**

If so, furnish particulars:

.....

.....

14.3 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract?

YES/NO

if so, furnish particulars:

.....
.....

14.4 DECLARATION

I, the undersigned, (name)..... in submitting the accompanying bid, do hereby make the following statements that I certify to be true and complete in every respect:

- I. I have read and I understand the contents of this disclosure.
- II. I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect.
- III. The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement, or arrangement with any competitor.

14.4.1 However, communication between partners in a joint venture or consortium³ will not be construed as collusive bidding.

14.4.2 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win

³ Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill, and knowledge in an activity for the execution of a contract.

the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.

14.4.3 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.

14.4.4 There have been no consultations, communications, agreements, or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.

14.4.5 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

.....

Signature

Date

.....

Position

Name of bidder

15. COMPANY INFORMATION

Please complete the following questionnaire:

1. Company Name:

2. Other Trading Names:

**3. Type of Organization: (Public Company ('Limited'), Private Company ('(Pty) Ltd'),
Close Corporations ('cc'))**

4. Physical and Postal Address of the Company:

Postal Code:	Postal Code:

5. Contact Details

Contact Name	
Contact Number	
Cell Number	
Email Address	
Alternative Contact	
Email Address	
Contact Number	

6. Company Information

Average no. of employees:	
Average annual turnover:	
Type of Enterprise: (e.g. Generic, Qualifying small enterprise, Exempted Micro Enterprise)	
Industry in which the entity operates:	

7. Banking Details

Banker:	
Auditor:	
Year of Establishment:	
Registration number of entity:	
Sector:	

*A letter from your bank with a bank stamp or cancelled cheque must be submitted.

8. Tax Registration Details:

Income Tax Reference Number:	
VAT Registration Number:	
PAYE Registration Number:	

9. List of Shareholders:

* CIPC Documents must be attached.

10. DECLARATION

Bidder Name: _____

Signature: _____

Designation: _____

I declare that:

- All information provided is true and correct
- The signatory of the bid document is duly authorized
- Documentary proof regarding any bid issue, will, when required be submitted to the satisfaction of the PIC

PIC will upon detecting that:

- The BBBEE status level of contribution has been claimed or obtained on a fraudulent basis;
- Any of the conditions have not been fulfilled act against the bidder.

I understand that:

PIC may:

- Disqualify the bidder from the bidding process;
- Recover all costs, losses or damages it has incurred or suffered as a result of the bidder's conduct;
- Cancel the contract and claim any damages which has suffered as a result of having less favorable arrangements due to cancellation;
- Restrict the bidder, its shareholders and directors or only shareholders and directors who acted on fraudulent basis, from obtaining business from any organ or state for a period not exceeding 10 years after audi alteram partem (hear the other side) rule has been applied; and
- Forward the matter for criminal prosecution

Thus signed and accepted on this _____^{st / nd / rd / th} **day of** _____,
20 _____ **at** _____:

Who warrants his / her authority hereto

For and on behalf of: _____

ANNEXURE A

CONFIDENTIALITY AND NON-DISCLOSURE AGREEMENT

Between

PUBLIC INVESTMENT CORPORATION SOC LIMITED

(Registration Number 2005/009094/06)

("PIC")

AND

(Identity Number / Registration Number: _____)

(Hereinafter referred to as the parties.)

Introduction

1. The parties wish to record the terms and conditions upon which each shall disclose confidential information to the other, which terms and conditions shall constitute a binding and enforceable agreement between the parties and their agents.
2. This agreement shall also bind the parties, notwithstanding the date of signature hereof, in the event that either party shall have disclosed any confidential information to the other party prior to date of signature hereof.
3. For the purposes of this agreement the party which discloses confidential information shall be referred to as “the disclosing party” and the party which receives the confidential information shall be referred to as “the receiving party”.

The Confidential Information

4. "Confidential Information" shall, for the purpose of this agreement include, without limitation, any technical, commercial or scientific information, know-how, trade secrets, processes, machinery, designs, drawings, technical specifications, terms of agreements, details of investment strategies, organisational strategies or structure of either party, products or services offered by either party or any other matter which relates to the business of either party in respect of which information is not readily available in the normal course of business which may come to the knowledge of the other party in whatever form, disclosed to or assessed by either party during the course of his relationship with the other party.

Disclosure of confidential information

5. The disclosing party shall only disclose the confidential information to the receiving party to the extent deemed necessary or desirable by the disclosing party in its discretion.
6. The receiving party acknowledges that the confidential information is a valuable, special, and unique proprietary asset to the disclosing party.
7. The receiving party agrees that it will not, during or after the course of their relationship and/or the term of this agreement as described in Clause 17, disclose the information to any third party for any reason or purpose whatsoever without the prior written consent of the disclosing party, save in accordance with the provisions of this agreement. In this agreement “third party” means any party other than the parties.

8. Notwithstanding anything to the contrary contained in this agreement the parties agree that the confidential information may be disclosed by the receiving party to other related parties on a need-to-know basis; provided that that party takes whatever steps are necessary to procure that such other related parties agree to abide by the terms of this agreement to prevent the unauthorised disclosure of the confidential information to third parties. For purposes of this clause, the receiving party's other related parties and employees, directors or managers shall be deemed to be acting, in the event of a breach, as that party's duly authorised agents.
9. The receiving party agrees:
 - 9.1 not to utilise, exploit or in any other manner whatsoever use the confidential information disclosed pursuant to the provisions of this agreement for any purpose whatsoever without the prior written consent of the disclosing party;
 - 9.2 that the unauthorized disclosure of the confidential information to a third party may cause irreparable loss, harm, and damage to the disclosing party. Accordingly, the receiving party indemnifies and holds the disclosing party harmless against any loss, claim, harm, or damage, of whatever nature, suffered or sustained by the disclosing party pursuant to a breach by the receiving party of the provisions of this agreement.

Title

10. All confidential information disclosed by the disclosing party to the receiving party is acknowledged by the receiving party:
 - 10.1 to be proprietary to the disclosing party; and
 - 10.2 not to confer any rights to the receiving party of whatever nature in the confidential information.

Restrictions on disclosure and use of the confidential information

11. The receiving party undertakes not to use the confidential information for any purpose other than:
 - 11.1 that for which it is disclosed; and
 - 11.2 in accordance with the provisions of this agreement.

Standard of care

12. The receiving party agrees that it shall protect the confidential information disclosed pursuant to the provisions of this agreement using the same standard of care that the receiving party applies to safeguard its own proprietary, secret, or confidential information and that the information shall be stored and handled in such a way as to prevent any unauthorised disclosure thereof.

Return of material containing or pertaining to the confidential information

13. The disclosing party may, at any time, request the receiving party to return any material containing, pertaining to or relating to confidential information disclosed pursuant to the terms of this agreement and may, in addition request the receiving party to furnish a written statement to the effect that, upon such return, the receiving party has not retained in its possession, or under its control, either directly or indirectly, any such material.
14. As an alternative to the return of the material contemplated in clause 13 above, the receiving party shall, at the instance of the disclosing party, destroy such material and furnish the disclosing party with a written statement to the effect that all such material has been destroyed. Notwithstanding the aforesaid, the receiving party will be entitled to retain such documents as they are reasonably required to retain in order to fulfil their professional obligation with regard to document retention, imposed on them by the professional body of which they are a member.
15. The receiving party shall comply with a request in terms of this clause, within 7 (seven) days of receipt of such a request.

Excluded confidential information

16. The obligations of the receiving party pursuant to the provisions of this agreement shall not apply to any confidential information that:
- 16.1 is known to, or in the possession of the receiving party prior to disclosure thereof by the disclosing party;
- 16.2 is or becomes publicly known, otherwise than as a result of a breach of this agreement by the receiving party;

- 16.3 is developed independently of the disclosing party by the receiving party in circumstances that do not amount to a breach of the provisions of this agreement;
- 16.4 is disclosed by the receiving party to satisfy an order of a court of competent jurisdiction or to comply with the provisions of any law or regulation in force from time to time; provided that in these circumstances, the receiving party shall advise the disclosing party to take whatever steps it deems necessary to protect its interests in this regard and provided further that the receiving party will disclose only that portion of the information which it is legally required to disclose and the receiving party will use its reasonable endeavours to protect the confidentiality of such information to the greatest extent possible in the circumstances;
- 16.5 is disclosed to a third party pursuant to the prior written authorisation of the disclosing party;
- 16.6 is received from a third party in circumstances that do not result in a breach of the provisions of this agreement.

Term

17. Subject to clause 2 this agreement shall commence upon the date of signature of the last signing party hereto ("the effective date") and shall endure for a period of 12 (twelve) months ("the term") thereafter, or for a period of one year from the date of the last disclosure of confidential information to the receiving party, whichever is the longer period, whether or not the parties continue to have any relationship for that period of time. In the event that the parties extend the term by mutual and written agreement, then the provisions hereof shall endure for a further minimum period of 12 (twelve) months mutatis mutandis.

No Solicit

18. Both parties agree that they will not solicit, interfere with, or entice or endeavour to solicit, interfere with or entice away from the other party, any employee or consultant of the other party, or of either parties consultant(s) or sub-contractor, for the duration of this agreement.

Additional Action

19. Each party to this agreement shall execute and deliver such other documents and do such other acts and things as may be necessary or desirable to give effect to the terms and provisions of this agreement.

Breach

20. In the event that the receiving party should breach the provisions of this agreement and fail to remedy such breach within 7 (seven) days from date of a written notice to do so, then the disclosing party shall

be entitled to invoke all remedies available to it in law including the institution of urgent interim proceedings

and/or an action for damages.

Amendments

21. No amendment, interpretation, or waiver of any of the provisions of this agreement shall be effective unless reduced in writing and signed by both parties.

Enforcement

22. The failure by the disclosing party to enforce or to require the performance at any time of any of the provisions of this agreement shall not be construed to be a waiver of such provision and shall not affect either the validity of this agreement or any part hereof or the right of the disclosing party to enforce the provisions of this agreement.

Headings

23. The headings of the clauses of this agreement are used for convenience only and shall not affect the meaning or construction of the contents of this agreement.

Representations & Warranties

24. Each party represents that it has authority to enter into this agreement and to do all things necessary to procure the fulfilment of its obligations in terms of this agreement.

Entire agreement

25. This agreement contains the entire agreement of the parties with respect to the subject matter of this agreement and supersedes all prior agreements between the parties, whether written or oral, with respect to the subject matter of this agreement.

Governing law

26. This agreement and the relationship of the parties in connection with the subject matter of this agreement and each other shall be governed and determined in accordance with the laws of the Republic of South Africa.

Submission

27. The parties hereby submit to the non-exclusive jurisdiction of the Northern - Gauteng High Court.

Domicile (Physical Address)

28. Any written notice in connection with this agreement may be addressed:

29.1 in the case of PIC to

MENLYN MAINE CENTRAL SQUARE

CORNER ARAMIST AVENUE & COROBAY AVENUE

WATERKLOOF GLEN EXTENSION 2

0181

and shall be marked for the attention of.....;

29.2 in the case of _____ to

and shall be marked for the attention of _____.

- 30. A party may change that party's address, by prior notice in writing to the other party.
- 31. If any notice is to be sent by mail, it shall be sent by prepaid registered mail and shall then be deemed until and unless the contrary is proved, to have been received 10 (ten) days after the date of posting.
- 32. If any notice is sent by telefax, it will be deemed, until and unless the contrary is proved, to have been received on the date recorded on the transmission slip.
- 33. If any notice is delivered by hand, it will be deemed to have been received on proof of the date of delivery.

Severability

- 34. In the event of any one or more of the provisions of this agreement being held for any reason to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provision of this agreement, and this agreement shall be construed as if such invalid, illegal or unenforceable provision was not a part of this agreement, and the agreement shall be carried out as nearly as possible in accordance with its original terms and intent.

Signed at on this the day of 2023

Witness signature.

Signature

Duly authorised representative of

Public Investment Corporation SOC Limited

Print name.

Print Name.

Date.

Date.

Signed at on this the day of 2023

Witness signature.

Duly authorised representative of

Print name.

Print Name.

Date.

Date.

Advert to be published

PIC003/2023: APPOINTMENT OF QUALIFIED SERVICE PROVIDERS FOR THE ESTABLISHMENT OF AN INFORMATION SECURITY SERVICES PANEL FOR A PERIOD OF FIVE (5) YEARS

The Public Investment Corporation (PIC) is a registered Financial Service Provider (FSP) and a public entity, wholly owned by the South African Government. PIC invests funds on behalf of public sector entities. Among the PIC's clients are the Government Employees Fund ("GEPF"), Unemployment Insurance Fund ("UIF") and Compensation Fund ("CP"):

Within the PIC Information Technology Division, exists the Information Security and Risk Management business unit, which is responsible for managing and implementing organization-wide information security controls, policies, standards, and procedures. They ensure that the PIC's cyber security posture is secure – by protecting the PIC's IT infrastructure networks, and data. They responsible for preventing data breaches, monitoring, and reacting proactively to potential attacks.

The PIC has recently introduced a Digital and IT Strategy. The strategy has identified priority initiatives that will need to run concurrently. Each of these initiatives will need to be managed accordingly and the PIC has identified a need to procure additional professional services to assist with the implementation and monitoring of the Information Security Requirements.

The Bidders are expected to cover (one or more) the following service categories:

- Information Security Programme Delivery Specialist / Consultant
- Data Security Specialist
- SOC Team:
 1. Incident Responder
 2. Security Investigator
 3. Advanced Information Security Analyst
 4. Security Integration Specialist (SOC Feeds)

- Information Security Educational Services
- Identity and Access Management Specialist

Bid documentation will be available on the PIC website: www.pic.gov.za The Documents will be published on: tenders/corporate/Advertised/PIC001/2023 from-----.

A Virtual Briefing session will be held on -----at 11:00 AM. Bidders need to register on tenders@pic.gov.za on or before ----- by 17:00 PM to be invited to the meeting, (No late registrations will be accepted) PIC003/2022 to be quoted in all communication.

Closing date for the bid submission is ---2023, Closing time: 11:00 AM; No late submissions will be accepted.

Proposals must be submitted electronically to tenders@pic.gov.za. Reference number: PIC003/2023 must be indicated in all correspondence.

Enquiries: tenders@pic.gov.za