

**01 July 2026**

**The Public Investment Corporation SOC Limited (PIC) is an asset management firm, whose mandate is to make investments in various sectors of the economy on behalf of public sector entities. Amongst our clients are the Government Employees Pension Fund, the Unemployment Insurance Fund and the Compensation Fund. Over the years, we have grown to be amongst the top, large investment managers in South Africa and the rest of the African continent, with current assets under management at just over R3 trillion. At the centre of our growth is a team of self-driven professionals who are results-focused.**

**We are currently seeking applications from dynamic individuals for the following position:**

- **Position: Research Analyst (financial services focused)**
- **\*Job Grade: C3 – D3**
- **Ref: RSRCH004**
- **Salary:** All-inclusive remuneration package negotiable
- **Centre:** Public Investment Corporation, Pretoria

### **Purpose of the role**

As part of the Research and Innovation team the candidate will undertake research and provide information and investment ideas to the Sector Specialists and other Investment Teams.

### **Requirements:**

- Bachelor's degree in Finance/Economics/Investment Management or equivalent related qualification.
- Post graduate degree or studying towards a CFA, CAIA, MBA, masters, etc. (Preferred).
- 2 to 5 years relevant investment research/industry research/financial markets experience.
- Experience covering financial sector will be an advantage. This includes banks, insurance, asset managers, private equity, venture capital and non-bank financial intermediaries.
- Flexible, responsive and self-starting personality with keen attention to detail and ability to work across different teams within the division.
- Must possess the desire and ability to work in a collaborative and intensive team-orientated environment.

### **Duties:**

- Assist in conducting fundamental and thematic research in support of Head: Research & Innovation and Sector Specialists, with a specific focus on financial services and financial inclusion.
- Prepare research reports that are aimed at, enhancing PIC's knowledge base on various financial services subsectors and generating investment ideas.
- Assist in conduct industry and sectorial analysis on growth prospects, developing/evolving global and local themes and trends.
- Undertake market/industry analysis for unlisted transactions.
- Assist with research that drives financial inclusion.
- Assist in developing and maintaining financial models.

**Key Competencies:**

- Team player
- Self-starter
- Interpersonal skills
- Planning and organising
- Presentation skills
- Financial analysis and interpretation
- Financial modeling skills
- Ability to undertake research
- Strong analytical skills
- Strong numerical skills
- Strong quantitative and qualitative analytical skills
- Ability to work effectively under pressure
- Experience on working on Bloomberg (preferred)

**Our firm values diversity, and excellence and is committed to the realisation of these across all operations and investment activities. If you are dynamic, resilient, agile, disciplined and willing to be part of a team that is focused on creating meaningful change, you are welcome to submit your application for this position.**

**Closing Date: 08 July 2026**

**\* Grade Range: The grade range for this position is from grade C3 – D3, commensurate with applicable minimum requirements.**

**The PIC is an equal opportunities employer, aligning appointments with the PIC Employment Equity plan.**

Please forward a copy of your comprehensive curriculum vitae, quoting the position reference number, to:  
[Recruitment4@pic.gov.za](mailto:Recruitment4@pic.gov.za)

**Privacy Notice:** *By submitting your application, you consent to the PIC processing your personal information as per applicable laws and the PIC Privacy Policy available on the PIC website ([www.pic.gov.za](http://www.pic.gov.za)). You are free to withdraw your consent at any time, after which, the PIC may cease processing your application.*