Public Investment Corporation SOC Ltd
Private Bag X187
Pretoria 0001
Republic of South Africa

11 November 2026

2027 Graduate Development Programme

Discover Your Path to Success in Asset Management

Applications open: 11 November 2026

Are you a recent graduate aspiring to establish a career in asset management and contribute to the continued advancement of the investment industry?

The Public Investment Corporation (PIC) invites high-performing, motivated graduates to apply for its Graduate Development Programme, a structured pathway designed to develop the next generation of investment professionals. Through targeted learning and practical workplace exposure, participants will acquire the technical knowledge, professional capabilities and industry experience required to contribute effectively to the asset management sector and support South Africa's economic growth and development objectives.

About the Programme:

The PIC Graduate Development Programme (GDP) is a structured workplace development initiative that supports the transition of high-potential graduates from academic study into professional careers within the asset and investment management sector. The programme combines targeted learning interventions, practical on-the-job experience, mentorship and exposure to relevant business functions across the PIC.

Participants will develop technical expertise, commercial awareness, professional competencies and an understanding of governance, risk and responsible investment practices. Through exposure to the broader investment management value chain, graduates will gain insight into how the PIC executes its mandate, manages client assets and contributes to sustainable economic growth and development in South Africa. The programme is designed to cultivate capable, ethical and adaptable professionals who can contribute meaningfully to the PIC and the broader financial services industry.

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Area of specialisation and qualifications:

Division	Department	Qualification(s) required
Research and Innovation	Research and Innovation	Honours degree in Economics, Investments, Finance, Business Sciences
AI Centre of Excellence	AI Centre of Excellence	Minimum NQF Level 7 qualification in Computer Science, Software Engineering, Statistics, Mathematics, Data Science, or an Engineering discipline (e.g. Electrical, Electronic, Computer), or another quantitative field with demonstrable coursework in programming.

Qualifying Criteria:

- Comprehensive Curriculum Vitae (CV)
- Certified copy of South African Identity Document
- Studying towards a minimum NQF7 qualification from an Accredited Institution of Higher Learning
- Have achieved a minimum overall academic average of 60% in their completed qualification.
- Certified copies of qualifications and/or latest academic results
- Official academic transcript
- No prior participation in a similar graduate programme.
- A strong desire to work in financial services (Asset and Investment management)
- Proven record of academic excellence.
- Have excellent communication and interpersonal skills.

How To Apply:

Submit your application at picgraduate@pic.gov.za

Applicants will be required to send certified copies of the following supporting documentation:

- Curriculum Vitae;
- Identity Document; and
- Qualification/Latest Academic Record.

NB: Only successful applicants will be notified via email.

Note:

- Incomplete applications will not be considered.

Closing Date: 30 November 2026

Privacy Notice: *By submitting your application, you consent to the PIC processing your personal information as per applicable laws and the PIC Privacy Policy available on the PIC website (www.pic.gov.za). You are free to withdraw your consent at any time, after which, the PIC may cease processing your application.*

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GRADUATE DEVELOPMENT PROGRAMME

2027 INTAKE APPLICATION FORM

Applications open	11 November 2026	**Closing date**	30 November 2026
Reference number	PICEED-2027	**Submission channel**	picgraduate@pic.gov.za

IMPORTANT: Complete all applicable sections. Incomplete applications or applications submitted without the required supporting documents may not be considered.

A. ELIGIBILITY SCREENING

South African citizen	☐ Yes ☐ No
Relevant qualification completed	☐ Yes ☐ No ☐ Completion pending before programme start
Overall academic average	_____ % (minimum requirement: 60%)
Previously participated in a similar graduate programme	☐ Yes ☐ No
Available for the full programme duration	☐ Yes ☐ No

B. APPLICANT DETAILS

Title	☐ Mr ☐ Ms ☐ Mrs ☐ Dr ☐ Other: _____
Full names	
Surname	
South African ID number	
Citizenship	
Mobile number	
Alternative contact number	

Email address	
LinkedIn profile (optional)	

C. EMPLOYMENT EQUITY INFORMATION

Disclosure in this section is voluntary and will be used for legitimate recruitment, employment equity, and reporting purposes, subject to applicable requirements.

Population group	☐ African ☐ Coloured ☐ Indian ☐ White ☐ Prefer not to disclose
Disability status	☐ Yes ☐ No ☐ Prefer not to disclose
If yes, reasonable accommodation required	
PIC bursary recipient	☐ Yes ☐ No

D. RESIDENTIAL ADDRESS

Street address	
Suburb / area	
City / town	
Province	
Postal code	

E. ACADEMIC PROFILE

Institution	Qualification	Status	Overall avg.

Qualification status: Completed / In progress. Attach an official full academic transcript for each qualification listed.

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F. CAREER STREAM PREFERENCES

Career stream	Stream applying for
☐ Research and Innovation	
☐ AI Centre of Excellence	

G. WORK EXPOSURE AND DEVELOPMENT HISTORY

Previous formal work experience	☐ Yes ☐ No
Internship / learnership / graduate programme completed	☐ Yes ☐ No

H. SUPPORTING DOCUMENTS CHECKLIST

Document	Attached	Not applicable
Curriculum Vitae (CV)	☐	☐
Certified copy of South African identity document	☐	☐
Official full academic transcript	☐	☐
Qualification certificate (if completed)	☐	☐
Latest academic results (if completion is pending)	☐	☐
Other document required by the advert: _____	☐	☐

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I. APPLICANT DECLARATION AND CONSENT

I, the applicant, hereby: Declare that all information provided is complete, accurate and truthful. Confirm that PIC may verify, collect and process information entered on this application. Declare that all information in this document is true and correct, and that I voluntarily provide the Public Investment Corporation with the information contained in this document, and consent to the Public Investment Corporation to collecting this information, and processing thus information to enable the Public Investment Corporation to consider and process my application.

Acknowledge that in the event that my uploaded documents and/or information, are found to be fraudulent, the Public Investment Corporation reserves its right, in its absolute and sole discretion, to withdraw my Graduate Development Programme application. Acknowledge that the PIC is not under any obligation to accept my application and fund my studies. Acknowledge that I am submitting this application freely and voluntarily. If I am a legal minor, I confirm that my legal guardian/parent is fully aware and supportive of my Graduate Development Programme application to the Public Investment Corporation.

Applicant full name	
Signature	
Date	
POPIA consent	☐ Yes ☐ No