

TENDER NO: PIC008/2014: APPOINTMENT OF A SERVICE PROVIDER FOR THE LEADERSHIP AND CULTURE ALIGNMENT PROJECT.

The Public Investment Corporation (PIC) requires a suitably qualified service provider to assist the PIC with the identification, alignment and development of specific aspects with regards to the elements of corporate culture and leadership. Some of the required aspects include:

Corporate Culture	Leadership Alignment
Culture identification and gap analysis to align current status with desired culture according to leadership's vision, mission and values.	Align and institute an ideal leadership charter as per the maturity level of the organisation and desired culture.
Roll out and change management of transformation process.	Assessment and gap analysis of current leadership abilities/style to establish a development plan aligning the Humanistic and Systematic aspect of business transformation.
Evaluation of successful implementation.	Implementation and evaluation of skills transfer and development during the stabilisation of environment after change.

A compulsory briefing session will be held on Friday, 13 February 2015 at the PIC Building, Riverwalk Office Park, Block A, 09:00am to 10:00am.

Tender documentation will be available in hard copy for collection from Monday, 09 February 2015 at the following address: Public Investment Corporation (PIC), Block C, Riverwalk Office Park, 41 Matroosberg Road, Ashlea Gardens, Extension 6, Menlo Park, 0001.

A soft copy will be available from Monday, 09 February 2015 at the following email address: **tenders@pic.gov.za** A non-refundable fee of R150, 00 per document must be paid to the PIC, prior to issuing of the tender document.

Payments for hard and soft copies, must be paid to the PIC, prior to issuing of documents:
• Bank: Standard Bank • Branch: Arcadia • Branch Code: 01 08 45 • Account Name: PIC • Account Number: 011259353

Proof of payment must be shown during collection of a hard copy or emailed to tenders@pic.gov.za for a request for a soft copy.

The name of the bidding company must be used as the reference number during payment.

Closing date for the submission: Tuesday, 10 March 2015, on/or before: 11:00am.

Late submission will not be accepted.

Enquiries: tenders@pic.gov.za

