

13 November 2018

The Public Investment Corporation (PIC) invests funds on behalf of public sector entities including the Government Employees Pension Fund. The organisation is the largest investment manager in the country and the continent. Applications are invited from dynamic individuals for the following challenging position:

Position: Senior BI Specialist

Job Grade: D1-D3

(Ref 11/18)

Centre: Public Investment Corporation, Pretoria

Requirements:

- Bachelor degree in Information Technology, Management Information System, Computer Science, Computer Engineering or related
- Relevant BI certifications
- Microsoft Certified Solutions Expert BI (an added advantage)
- Minimum of 8 years' experience developing and implementing enterprise-scale BI systems
- At least 4 years' experience must be in a financial institution in BI management
- Strong ability to build front-end BI applications according to specifications
- Extensive experience with BI, databases, data warehouse design and implementations (including scripting) and support
- Extensive use of or development on MS SQL Server, RDBMS, T-SQL, PowerBI, MDX, Cube Development and OLAP
- Strong knowledge of logical and physical data modeling concepts, principles and practices as well as exposure to technologies such as MS Workflow Foundation, SSRS, SSIS, SSAS, Azure Analysis Services
- Proficiency with IBM Cognos, Qlikview, Crystal Reporting, Microsoft BI technologies
- Knowledge of Kimball or similar BI methodology
- Demonstrated ability with MS .Net framework, MS Windows, UNIX operating systems and full project management life cycle experience

Duties:

- Plan, design and implement BI technology best practices ("fit for PIC"), guidelines and repeatable processes.
- Continuously analyse and optimise BI requirements as well as transition developed BI solutions to end users.
- Ensure proper configuration management and change controls are implemented in the BI environment.

- Provide operational management and support (including troubleshooting and performance tuning) as required to ensure availability and performance of enterprise BI environments for both internal and external users.
- Provide enterprise-wide technical BI assistance and cross training.
- Manage the responsible BI technical team.
- Provide leadership and communicate PIC's BI strategy, governance framework and related architectures.
- Obtain buy-in for the proposed BI architecture from stakeholders which includes the business, project teams, and IT teams.
- Provide BI management services (including BI requirements, architectural designs and testing) during the lifecycle of projects to ensure successful implementation.
- Identify and manage BI risks in line with PIC Enterprise Risk Management framework.
- Ensure that BI quality and governance issues are addressed and managed as per defined policy. Create awareness within the IT team and put in place a process of addressing and managing these issues.
- Ensure high levels of BI and Analytics confidentiality, integrity and availability.
- Ensure that all applicable regulatory requirements are adhered.

Competencies and skills:

- Advance skills to analyse, design, develop and maintain data warehousing, ETL and BI tools.
- Proficient in extracting, manipulating, correcting and analyzing BI.
- Good knowledge in BI governance and creating business oriented workflows.
- Effective team player with solid time management, communication skills, interpersonal and organisational skills
- Exceptional analytical, conceptual and problem solving abilities.
- Good knowledge of applicable data privacy practices and laws.
- Solid oral/written communication skills and able to work directly with clients.
- Ability to work under pressure with minimal supervision, multi-task, prioritise and execute effectively on various tasks.
- Ability to create and maintain clearly written technical, user, and system documentation.
- High attention to detail, customer centricity and strong statistical skills.

With the PIC having topped the R2 trillion marks in assets under management and in the process of entering the global investment market, it is the best asset manager any serious professional would want to be associated with. It is also one of the better places from which one can serve South Africa.

Closing Date: 20 November 2018

PIC is an equal opportunities employer.

Please forward the copies of your comprehensive CV's to Recruitment1@pic.gov.za

*** Grade range is from D1 – D3 commensurate with applicable minimum requirements.**