

07 February 2019

The Public Investment Corporation (PIC) invests funds on behalf of public sector entities including the Government Employees Pension Fund. The organisation is the largest investment manager in the country and the continent. Applications are invited from dynamic individuals for the following challenging position:

Position: Executive Head: Legal Counsel Governance & Compliance

Grade: F1 – F2

(Ref: EHLGC005)

Salary: All-inclusive remuneration package negotiable

Division: Legal Counsel Governance and Compliance

Requirements:

- Post graduate Degree in Law
- MBA or postgraduate Business Administration degree is an added advantage
- At least 10 – 15 years post admission experience in financial industry and/or investments environment of which 5 years must be at the senior management role
- A good understanding of the key areas of the corporation

Duties:

- Setting the strategic direction of the Legal Counsel Governance & Compliance (LCG & C) unit as a whole
- To advise the PIC on all legal and compliance matters, and to ensure the effective implementation of the Legal Risk policies of PIC across all business units
- To provide legal Risk and Assurance on all PIC committees and transactions
- To collaborate with Executive Committee peers to develop strategic objectives, and anticipate global trends related to Legal, Regulatory and Compliance concerns and identify probable impacts on PIC and its mandate
- To manage Business Risk by acting as the Business Principal Risk Owner in respect of the Regulatory and Legal Principal Risks in accordance with the PIC's regulatory universe
- To oversee and manage regulatory compliance issues within the PIC
- To manage the identification of applicable external compliance requirements.
- To oversee the interpretation of applicable compliance requirements.
- To ensure the enforcement of governance and compliance.
- To ensure business continuity in the regulatory compliance area.
- To manage the analysis of possible regulatory compliance threats/risks.
- To ensure the testing of the business recovery capability in the regulatory compliance area.

- To review the PIC's level of compliance with legislation and regulations and report findings to ARC, or board or regulators
- Providing training, advice and support to business on new legislation and amendments
- Reporting as appropriate to senior management/EXCO, Board/Board committees and regulators
- Align LCG & C with an understanding of what factors drive the business, business challenges, pressure confronting various business units and the units and the goals of the organisation's business units
- Problem solving that is on a strategic level that most of the time affects more than one area of then business
- Leadership of the LCG & C team

Competencies and skills:

- Excellent communication skills
- Negotiation Skills
- Performance and Result oriented
- Problem solving
- Customer service orientated
- Analytical thinker
- Excellent presentation skills
- Knowledge and understanding of strategic and operational requirements for PIC
- Financial experience
- Interpretation of legislation and statutes
- Corporate services management
- Corporate planning experience
- Knowledge of organisation policies, procedures, systems and objectives.
- Excellent leadership skills with demonstrated ability to effectively lead in a changing environment.
- Knowledge of governmental regulations and compliance requirements.
- Skill in developing comprehensive reports.
- Ability to analyse and interpret complex data

With the PIC having topped the R2 trillion mark in assets under management and in the process of entering the global investment market, it is the best asset manager any serious professional would want to be associated with. It is also one of the better places from which one can serve South Africa.

Closing Date: 14 February 2019

PIC is an equal opportunities employer

Interested persons are requested to email their CV's to Chris Pholwane on Chris.Pholwane@pic.gov.za and quote reference **(Ref: EHLGCG005)**

*** Grade range is from F1 – F2 commensurate with applicable minimum requirements.**