

07 May 2019

**The Public Investment Corporation (PIC) invests funds on behalf of public sector entities including the Government Employees Pension Fund. The organisation is the largest investment manager in the country and the continent. Applications are invited from dynamic individuals for the following challenging position:**

**Position: Systems Analyst**

**Job Grade: \* D1 – D3**

**(Ref: SYSTAN001)**

**Salary:** All-inclusive remuneration package negotiable

**Centre:** Public Investment Corporation, Pretoria

**Requirements:**

- Bachelor's Degree in Commerce / Computer Science, Management Information Systems/ Financial Management or related
- Minimum 7 years System Analysis experience, at least 3 must be in financial services
- Relevant System Analysis qualification is essential
- Experience with Agile Scrum and Waterfall methodologies
- Experience in analysing and documenting complex system processes
- Experience in finance or asset management industry

**Duties:**

- Understand system processes, conduct workshops and document current processes and design the future state of IT systems.
- Assess suitability of information systems and liaise with end users, software vendors
- Identify requirements to ensure end-to-end service performance from key stakeholder perspective;
- Articulate internal system requirements that end users may not be able to articulate, in support of the organisation's objectives;

- Recognise implications of IT strategy changes and engage project stakeholders in the software development lifecycle
- Conduct process mapping in line with defined methodology
- Map core system processes, identify and document the key applications that the system processes depend upon
- Facilitate the study of problems and needs to determine how applications and information technology can best solve the problems and accomplish improvements in the IT application landscape
- Guide solution options to minimise investment divergence from target architecture
- Create opportunities for re-usable services in the organisation
- Maintain the following documents: BRD, design, functional requirements, RACI Matrix, Rollout plans, Training Plans, Test Plans
- Identify opportunities for process improvement and process re-engineering
- Conduct a Root Cause Analysis, and produce accurate documentation thereafter
- Conduct acceptance testing on basis of requirements
- Maintain service, quality and desired outputs within a specific functional process through ensuring compliance to tactical policies, procedures and standards
- Analyse clients' existing systems and business models
- Mapping and documenting interfaces between legacy and new systems
- Drawing up, supervising and documenting testing schedules for complete systems
- Overseeing implementation of a new system including data migration
- Planning and working flexibly to deadlines
- Supporting users on change control and system updates
- Providing training and user manuals to users of a new system
- Translating client requirements into highly specified project briefs
- Identifying options for potential solutions and assessing them for both technical and business suitability
- Conducting requirements analysis and preparing specific proposals for modified or replacement systems
- Developing solutions and related products
- Producing project feasibility and costings reports
- Presenting proposals to clients

**Competencies and skills:**

- Excellent communication skills, both verbal and written
- Be able to work across multiple projects
- Good interpersonal skills
- Good analytical skills
- Have assertive nature
- Be customer service oriented
- Be able to handle excessive pressure
- Be willing to adapt to change when required
- Be able operate with little supervision
- Be deadline driven

**With the PIC having topped the R1 trillion marks in assets under management and in the process of entering the global investment market, it is the best asset manager any serious professional would want to be associated with. It is also one of the better places from which one can serve South Africa.**

**Closing Date: 14 May 2019**

**PIC is an equal opportunities employer.**

Please email a copy of your comprehensive CV to [Recruitment1@pic.gov.za](mailto:Recruitment1@pic.gov.za)

**\* Grade range is from D1 – D3 commensurate with applicable minimum requirements**