

05 June 2019

The Public Investment Corporation (PIC) invests funds on behalf of public sector entities including the Government Employees Pension Fund. The organisation is the largest investment manager in the country and the continent. Applications are invited from dynamic individuals for the following challenging position:

Position: Software Test Analyst

Job Grade: D1- D3

(Ref: ITCMS)

Salary: All-inclusive remuneration package negotiable

Centre: Public Investment Corporation, Pretoria

Requirements:

- BSc/BA in Computer Science, Engineering or a related field
- Certified Tester
- Minimum 7 years Quality Assurance experience, at least 3 must be in financial services
- Experience in project management and QA methodology
- Familiarity with Agile frameworks and regression testing
- Experience in documenting and testing complex test scenarios
- Hands on experience with various end to end testing
- Working knowledge of test management software

Duties:

- Review and analyze system specifications
- Collaborate with team members to plan and develop effective strategies and test plans
- Writing and executing test scripts
- Execute test cases (manual or automated) and analyse results
- Unit tests, stress tests, performance tests, functional tests, regression tests and scalability tests
- Create logs to document testing phases and defects
- Report bugs and errors to teams
- Work with relevant teams to troubleshoot issues
- Conduct post-release/ post-implementation testing

- Work with cross-functional teams to ensure quality throughout the software development lifecycle
- Can identify tests to perform to ensure end-to-end service performance from key stakeholder perspective;
- Conduct multiple testing strategies in line with defined methodology;
- Facilitate the study of problems and needs to determine how the system testing assures information technology can best solve the problems and accomplish improvements in the business;
- Maintain the following test reports as part of project documents
- Identify opportunities for process improvement or process re-engineering
- Advise and solution to conform to best practices
- Conduct user acceptance testing on basis of requirements
- Maintain service, quality and desired outputs within a specific functional process through ensuring compliance to tactical policies, procedures and standards
- Share and transfer product, process and systems knowledge to business unit
- Implementation assurance
- Presenting findings to software development and business user teams

Competencies and skills:

- Excellent communication skills, both verbal and written
- Be able to work across multiple projects
- Good interpersonal skills
- Good analytical skills
- Have assertive nature
- Be customer service oriented
- Be able to handle excessive pressure
- Be willing to adapt to change when required
- Be able operate with little supervision
- Be deadline driven
- Ability to document and troubleshoot errors, with attention to detail
- Ability to work independently and with others

With the PIC having topped the R2 trillion marks in assets under management and in the process of entering the global investment market, it is the best asset manager any serious professional would want to be associated with. It is also one of the better places from which one can serve South Africa.



Closing Date: 11 June 2019

PIC is an equal opportunities employer.

Please email a copy of your comprehensive CV to Recruitment1@pic.gov.za

*** Grade range is from D1 – D3 commensurate with applicable minimum requirements**